

Email bulletin N° 108 – 21 April 2010

Dear Colleague,

**Welcome to E- news bulletin N°109 – 13 May 2010.**

Our Spotlight section this month covers three exciting announcements:

1. CLB has just been awarded the NAVCA (National Association of Voluntary and Community Action) Quality Award.
2. Update on the development of CLB's Online Directory of Voluntary and Community Groups
3. Announcement of a new Grassroots funding event

Plus the usual wide range of news, training, events and best practice at local and national level.

Our next full e-news bulletin will be out on 16th June. In the meantime, I'll publish e-news alerts as and when news comes through.

Best Wishes

Philippa

Philippa Leary

Membership, Information and Communication Officer

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Wednesday 16th June

Copy deadline: Thursday before publication.

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## Spotlight

### NAVCA

I am delighted to report that Community Links Bromley has just been awarded the NAVCA Quality Award.

This achievement follows a rigorous, externally audited evaluation of the quality of services offered to voluntary and community groups by CLB and Bromley's Volunteer Centre.

The NAVCA approved award is assessed against the NAVCA Performance Standards. The Standards were developed, after a lengthy and thorough consultation throughout the third sector, for local infrastructure organisations to be able to demonstrate their effectiveness. They were also mapped against other established quality systems.

The Performance Standards cover two key areas of work undertaken by infrastructure organisations: '**enhancing the effectiveness of VCO**' and '**promoting VCO issues**'.

These five standards set the 'bar', the level at which infrastructure organisations strive to deliver these services effectively.

1. Identify needs of the community & help improve ability to meet those needs
2. Equip local organisations to be effective & deliver quality services
3. Effective communication or networking and collaboration amongst VCOs
4. Represent the views of the sector to external bodies to promote effective working relationships
5. Enhance the voluntary sector's role in local planning and policy making.

The evaluation process, which has taken place over the last six months or so, has looked at both the activities of CLB (the outputs) and the effectiveness or changes brought about by the services or support we provide to you (the outcomes).

Although I am very proud of this recent achievement to recognise our work, rest assured CLB will continue our efforts to raise the profile of Bromley's voluntary sector and provide support to our local voluntary and community organisations in delivering high quality, effective services throughout the Borough.

Follow this link to find out more about the [NAVCA Quality Award](#) .

Best wishes

Jean

**Jean Levy, Chairman, Community Links Bromley**

### **CLB's online directory – we are verifying your details**

Just to let you know that we are starting the huge task of checking your key contact details stored in the new database, for publication in an online directory of voluntary and community organisations for the borough.

As there are 2,500 sets of organisational details to check, we are phasing the mail outs, starting in late May. You should receive a form, which confirms the information we have on record for publication online. The data we are using is a combination of contact details from the Charity Commission and our own contact records built up over the years.

We have taken the decision to implement a standard framework to apply to all your records, to make it easier for the general public/web users to search for information in a number of ways, for example “I live in Mottingham, where is the nearest group working with older people?”

We are able to do this for 1323 organisations because we have your details from the Charity Commission. For smaller organisations that are not registered with the Commission, we are asking that you add your ‘additional information’, basing it on the Commission’s structure used to classify voluntary and community activity and outputs. All information you will need to complete this will be sent out with the update packs. We are also piloting a further framework for data collection with CLB members. This framework has been developed by NAVCA aims to standardise how information is recorded about your beneficiaries and your services. Once added to our database this extra information will also appear the online directory. If you have any immediate queries, please [email Philippa Leary](mailto:philippa.leary@capitalcf.org.uk) or phone 020 8315 1918.

### **Grassroots Grant Funding Event – Thursday 24 June 2010**

Has your group been active in Bromley for a year and an annual income of less than £30,000? If so, you could apply for a Grassroots Grant for up to £5,000.

This event, delivered in partnership between Community Links Bromley and London Borough of Bromley, will provide an opportunity to hear a presentation by the Grassroots Grant Officer and access one-to-one support and guidance when completing an application.

For more information on the fund go to [www.capitalcf.org.uk](http://www.capitalcf.org.uk)

If you would like to book a place at this FREE one day event download the programme and [booking form from our website](#). For more information contact Julie Hunt, Funding Information and Advice Officer at Community Links Bromley: 0208 315 1915 or email [julieh@communitylinksbromley.org.uk](mailto:julieh@communitylinksbromley.org.uk)

## Local news

### Election 2010 – results for Bromley

The general election saw the three constituencies entirely within Bromley elect Conservative MPs - all with over 50% of the vote. The north west of Bromley is now in a cross borough constituency of Lewisham West and Penge, with a Labour MP.

The MPs for Bromley are now:

- Beckenham - Robert Stewart (Conservative)
- Bromley & Chislehurst – Bob Neill (Conservative)
- Lewisham West and Penge – Jim Dowd (Labour)
- Orpington - Joe Johnson (brother of Boris, Conservative)

The borough council remains strongly Conservative with 53 of the 60 seats being held by Conservative councillors. Liberal Democrats have 4 seats and Labour 3.

Conservatives **now hold all seats in all wards except**

- Clock House - 2 of 3 Conservative with 1 Liberal Democrat
- Cray Valley East 2 of 3 Conservative with 1 Liberal Democrat
- Crystal Palace 2 Liberal Democrats – only 2 councillors elected in this ward and Penge and Cator 3 Labour

You can find a [list of Councillors by ward](#) and the full results for both the General and Local Elections at [www.bromley.gov.uk](http://www.bromley.gov.uk) . For elections elsewhere in London go to [www.londoncouncils.gov.uk](http://www.londoncouncils.gov.uk)

### Volunteering Good Practice Project: support for organisations that involve volunteers

Hilary Bell has taken up a new role in the Volunteer Centre Bromley as Volunteering Good Practice Advisor. If your organisation involves volunteers, Hilary can offer support with recruitment, management and retention. This is a two-year project set up in partnership with five other South London Volunteer Centres funded by the City Bridge

Trust. It is also linked to the Greater London Volunteering Experts in Volunteering project.

Hilary can offer a range of support including one-to-one meetings, Volunteer Management Health checks, developing actions plans, signposting to training and the Volunteer Co-ordinators' Forum.

There are great volunteer opportunities in Bromley and there are plenty of fantastic people who want to volunteer. Part of the Good Practice Advisor role is to help organisations identify what volunteers they need and how best to benefit from their involvement. Currently around 150 people contact the volunteer centre each month. Is your organisation making the most of this?

To talk about the support available, please contact Hilary Bell (Monday and Tuesday), [hilaryb@communitylinksbromley.org.uk](mailto:hilaryb@communitylinksbromley.org.uk) or phone 020 8315 1905.

For information about the Experts in Volunteering project, go to [www.expertsinvolunteering.org.uk](http://www.expertsinvolunteering.org.uk)

### **Bromley Mind launches job retention service to support mental health in the workplace**

Bromley Mind marks national MindWeek (15-22 May 2010) with the launch of a two-year pilot project to help people continue in employment through periods of stress or depression.

The new service aims to help employers retain skilled staff while preventing the devastating and long-term impact a job loss can have on the individual and their family. It offers support for both the employee and their employer.

The MindWeek 2010 campaign "Taking care of business" brings mental health charities across the country together to urge employers and employees to make their workplaces more mentally healthy. Each year, 1 in 6 workers experiences depression, anxiety and stress as a direct result of problems at work. Mental ill health costs employers £26 billion every year due to employee turnover, loss of productivity and sick days taken.

Early recognition and action when the first signs and symptoms of stress, depression or anxiety appear are all important. This can be difficult if workers feel they need to "put on a brave face" instead of asking for help to cope. Bromley Mind's new service offers people mentoring, help to develop an action plan and strategies to cope better. It also supports people to advocate for their needs with an employer and provides guidance to employers in how to support people with anxiety or depression effectively.

To find out more about the project, contact the Job Retention Worker, Lindsay Barlow on 01689 811222 or email [lindsay.barlow@bromleymind.org.uk](mailto:lindsay.barlow@bromleymind.org.uk)

### **Discharge from hospital - Bromley LINK sets up review working group**

Several members have raised concerns with Bromley Link about the process of leaving hospital, and many people have had problems with their ongoing care requirements. Bromley LINK has begun collecting information from the various NHS bodies and the Council about how the discharge process should work to identify best practice and compare it with what is happening in Bromley.

Bromley LINK is looking for members to join the recently formed 'Discharge Working Group' to consider the best approach to ensure that the process of leaving hospital and/or receiving care in the community is as smooth as possible for everyone.

If you would like to join the group, please could you confirm your availability for the dates below? No specialist knowledge is required but you may be asked to help with the work of the group outside of meetings.

Monday 17 May – 2pm – 4pm

Friday 21 May 10.30am – 12.30pm

Thursday 27 May 10am – 12pm

Alternatively, if you want to have your say on discharge without attending meetings, please let us know your thoughts or experiences by phone, post or email so that these can feed into the work of the group.

Contact Sam Paice, Bromley LINK Community Development Officer on 020 8315 1981 (Mob: 07814 701 992) or via the website [Bromley Local Involvement Network](#).

### **Bahá'í Faith Community group sets up in Bromley**

The Bahá'í Faith is the youngest of the World's independent monotheistic religions. The Bromley community group is one of 127 local communities in the UK. "It places great emphasis on the moral education of children with a focus on providing ongoing opportunities for developing a sense of world citizenship and a lifelong commitment to serve humanity."

"Our vision at the Bahá'í faith is to try and build a global community," explains Anousha Vahdaty "in a way in which is implemented through what we call 'core activities' such as social and community action projects. These projects include children's moral classes,

devotional gatherings, study circles and junior youth groups. The children's classes have so far proved very popular."

These classes are facilitated by CRB checked teachers and free and open to everyone. They take place on the last Saturday of every month from 3 – 4.30pm at the Bromley United Reformed Church. For more information visit [www.bromleybahai.org.uk](http://www.bromleybahai.org.uk)

### **Pilot Project – fresh fruit and veg for sale at Community House from May**

The Thyme Out project, managed by the [Bromley Field Studies Centre](#), Orpington offers free accredited horticultural training to people with learning disabilities leading to increased independence and job opportunities. (See [local training](#) for the latest programme of 'Branching Out' courses.)

Thyme Out participant Dan is running a fruit and vegetable stall with his support worker Roy as part of a six week-long pilot project to sell fresh, locally sourced fruit and vegetables at Community House.

The three aims of this pilot scheme are:

- To raise awareness of learning disability, and what people with learning disabilities can achieve
- To give a Thyme Out participant an opportunity to run their own business, and become involved in community life
- To encourage healthy eating in the community by making sure that staff have access to good quality, competitively priced fruit and vegetables.

So pop along to Community House on a Thursday in May to June from 10am – 3pm.

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## **Local Events**

### **Bromley Safeguarding Adults Board Conference - Protection Through Partnership**

**How do we prevent the abuse and neglect of vulnerable adults?**

**Date:** Wednesday 30 June, 9am-4.45pm

**Venue:** 'The Warren' Metropolitan Police Sports Club. Hayes, Bromley

**Cost:** Places are free, however late cancellation charges will apply

Keynote Speaker: Professor Jill Manthorpe, Director of Social Care Workforce Research Unit, Kings College London

The target audience:

- Health and social care professionals
- Housing providers and care providers
- Public protection and community safety organisations
- Service user representatives
- Community groups

Conference delegates will also share best practice on how best to identify and support those most at risk. Booking: To register your interest please email:

Suzanne.Drake@bromley.gov.uk

Ma Kelly's Doorstep presentation: Attic Theatre Company will provide an entertaining view on the serious issue of Bogus Callers and how we can advise vulnerable adults to protect themselves.

## **Local training**

### **Branching Out – horticultural course in for gardening people with mental health issues**

Branching Out is a free two day per week accredited City and Guilds horticulture training course starting on Tuesday 15th June 2010. The course lasts six months.

It is a 'practical hands-on' gardening course, linking participants/volunteers with their nearest green space and Friends of Parks groups within the London Borough of Bromley. The programme is open to people who have some form of mental health issue and who are resident in the London Borough of Bromley. Three more courses are scheduled to run over the next two years.

For more information, contact Louisa Allen, Manager of the Bromley Field Studies Centre, Grovelands Road, Orpington BR5 3EG tel. 020 8302 7496.

### **Free six-week courses in Assertiveness Skills and Stress Management**

**Assertiveness Skills** – Mottingham Community and Learning Shop on Thursdays from 1pm to 2.30pm. It will start on 13th May and finish on 24th June. Please note there will be no session on 3rd June as it is Half Term.

**Stress Management** – Cotmandene Community Resource Centre in St Paul’s Cray on Mondays from 12.30pm to 2pm. It will start on 17th May and finish on 28th June. Please note there will be no session on 31st May.

These six-week courses are run by the PCT and Bromley MIND, funded by the Big Lottery as part of the Activate London programme in part co-ordinated by Affinity Sutton. For more information or to register your interest please contact Michelle at the PCT on 01689 866642. Alternatively, please contact the centres to book your place.

**Mottingham Community and Learning Shop** – 020 8860 1150 or via email:

[mcls@bromley.gov.uk](mailto:mcls@bromley.gov.uk)

**Cotmandene Community Resource Centre** – 020 8402 0123 or via email:

[ccrc@bromley.gov.uk](mailto:ccrc@bromley.gov.uk)

### **Heavily discounted training for VCOs in public speaking from local charity**

Have you ever felt that your voice is holding back your professional development?  
Have you ever cancelled a speaking engagement because you were too nervous to stand and deliver?

Then this one-day, one-off event to overcome your fear of public speaking course is designed to help you find yourself and your voice. Speakers of Bromley helps people develop their communication skills and wants to work with the local community and Third Sector organisations. The fee for a day’s training is £50, which is an 80 percent reduction on what you would pay for commercial rates. Find out more from Speakers of Bromley [www.speakersofbromley.org.uk](http://www.speakersofbromley.org.uk)

## **National/regional news**

### **Support to develop third sector consortia**

Charity chief executives organisation ACEVO is supporting third sector consortium development, alongside Social Investment Business and Voluntary Action Sheffield, to enable consortia to bid for public service contracts. As well as training, there are packages of bespoke business development support available - see more details at [www.acevo.org.uk](http://www.acevo.org.uk).

NCVO also has ongoing work to support Collaborative working – see more here [www.ncvo-vol.org.uk](http://www.ncvo-vol.org.uk)

## Measuring the UK voluntary sector - Civil Society Almanac 2010

Each year the National Council for Voluntary Organisations publishes the UK Civil Society Almanac. This includes a large range of data on the UK's charities covering income, workforce and the people and communities they serve. This is based on the most recent reports filed with the Charity commission. The 2010 almanac covers the financial year 2007/08. Headline figures include:

- Voluntary organisations employ 668,000 people. The more widely defined "Civil Society" organisations employ an estimated 1.6 million people, over five per cent of the total UK workforce, which is a similar size to the NHS.
- The voluntary sector workforce grew by 23% between 1999 and 2008, as against 18% for the public sector and 7% for the private.
- While funding received as government grants and contracts almost caught up with that from individual donations and membership fees, more than three quarters of all charities receive no government funding at all.

You can see more at [www.ncvo-vol.org.uk](http://www.ncvo-vol.org.uk) and download some of the key data for free covering

- A general overview
- The size of the typical organisation
- Regional differences
- Income, assets and reserves
- Staff

All members of NCVO receive a copy. A reference copy is available at Community Links Bromley.

(Ed Note: CLB is collecting detailed local stats for inclusion in our new database, which will enable us to produce a 'State of the Local Sector Annual report' for next year. We will be asking for your help with this compilation, once we have finished checking your contact information from the data collection for CLB's [on-line Directory](#).)

## A new voice for civic societies

A new national organisation was launched on 17th April to represent "civic societies" in England. These groups such as Beckenham Society and Bromley Society locally work to enhance quality of life and community in their local areas. The new body will be called Civic Voice. Civic Voice's work will include campaigning, raising public awareness of the

issues facing civic societies, fundraising and promoting civic pride. For more information go to [www.civicvoice.org.uk](http://www.civicvoice.org.uk).

### **Research on influencing local decision making**

There has been recent research by Urban Forum, a group of third sector organisations involved in regeneration and community engagement. It was conducted with Ipsos Mori and the Institute for Political and Economic Governance, and it looked at whether people feel they can influence decisions in their local area. This is one of the National Indicators, which measure local council performance. It is also included in the Bromley Local Area Agreement. You can read the report here - '[Citizens and local decision-making: What drives feelings of influence?](#)'.

### **New Equality Act**

The majority of the provisions in the Equality Act 2010, which has now become law, will come into force this October. This was one of several pieces of legislation to get assent just before the election was called. The Act will prohibit discrimination in the workplace and in the provision of goods, liabilities and services, replacing separate laws on discrimination around disability, gender, race etc. This Act replaces a wide range of existing legislation – ‘codifying’ it into one law.

There are now 9 nine ‘protected characteristics’ –

1. Age,
2. Disability,
3. Gender reassignment,
4. Marriage and civil partnership,
5. Pregnancy and maternity,
6. Race (which includes colour, nationality, ethnic or national origin),
7. Religion or belief,
8. Sex, and
9. Sexual orientation.

It will be unlawful to discriminate against anyone purely based on these characteristics in the provision of goods and services or employment. Employers may be liable for harassment by their staff.

There are additional obligations on the public sector:

- A new public sector duty requiring public authorities to consider how they tackle socio-economic disadvantage.
- A duty to tackle discrimination, promote equality of opportunity and encourage good community relations across all protected characteristics (except marriage and civil partnerships). This extends the existing duty to promote race and gender equality.
- A duty to report on equality issues in the workplace including gender, pay, ethnic and disability minority employment rates.
- Use of public procurement to promote equality

Regulations to be brought in later include a ban on age discrimination in the provision of goods, facilities, services and public functions (for 2012) and private and voluntary sector gender pay transparency regulations, in 2013 if required.

### Supporting equalities through the law and the third sector

The Women's Resource Centre and NAVCA (National Association of Community & Voluntary Action) have produced a guide on equality law 'Keeping it legal: A guide for third sector organisations on public law and equality rights'. It looks at how groups can use public law to challenge unfair decision-making. It is based on the law at September 2009 – **so it does not take account of the new Equality Act 2010**. However many of the principles will still remain good. You can get a copy at [www.wrc.org.uk](http://www.wrc.org.uk)

### Other legislation

Some of the other legislation passed at the end of the last session including:

- Plans to remove the charity exemption from music licensing fees have been delayed. NCVO's reaction [www.ncvo-vol.org.uk](http://www.ncvo-vol.org.uk).
- The Flood and Water Management Act got on to the statute books and includes the exemption of charities from the new pricing structures introduced by many water companies, dubbed a "rain tax", based on surface water drainage areas. Third Sector [www.thirdsector.co.uk](http://www.thirdsector.co.uk)

### Implementing Charities Act 2006

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- Plans to remove the charity exemption from music licensing fees have been delayed. NCVO's reaction [www.ncvo-vol.org.uk](http://www.ncvo-vol.org.uk).

- The Flood and Water Management Act got on to the statute books and includes the exemption of charities from the new pricing structures introduced by many water companies, dubbed a "rain tax", based on surface water drainage areas.

Third Sector [www.thirdsector.co.uk](http://www.thirdsector.co.uk)

### **Briefings on using the Compact**

Compact Voice has two new briefings. The first covers procurement – how public bodies actually do the ‘buying’ part of their commissioning - ‘[Make procurement work for you, by using your Compact](#)’. The second is on public law remedies that may be available to organisations who feel that public bodies have not acted lawfully. [Righting Public Law Wrongs: Challenge Unfairness](#)’. Other resources are available at [www.compactvoice.org.uk](http://www.compactvoice.org.uk).

### **Co-operative Enterprise Hub launches in stages**

Manchester-based retailer The Co-operative Group has created a Cooperative Enterprise Hub to promote and support member-owned business. Launched as a pilot scheme in Manchester last year, it is now embarking on a three-year rollout across England. There are various resources available at [www.co-operative.coop](http://www.co-operative.coop) - note that cookies must be enabled for pages to load fully.

### **“Co-production” of public services**

National Endowment for Science Technology and the Arts (NESTA) with the think tank New Economics Foundation, have produced a report looking at how public services are designed and delivered and involve service users. The report is called ‘Public services inside out: Putting co-production into practice’ and gives examples of public service innovation that is led by people who work in and use public services. The term "Co-production" is used to describe “a partnership in which the creativity and commitment of members of the public is fused with that of frontline workers”. [Read about the report and download \(pdf, 382KB\)](#)

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## National/regional training

### LVSC Training programme May - June

- 21 May [Chairing meetings](#)
- 24 May [Effective time management](#)
- 25 May [Effective minute taking](#) LAST FEW PLACES
- 28 May [Update on the Equality Act 2010](#) (half day PM)
- 1 June [Dealing with violent and aggressive behaviour](#)
- 2 June [Assertiveness for women](#) LAST FEW PLACES
- 3-4 June [Newsletters: writing for the web](#)
- 7-8 June [Supervising staff - the essentials](#)
- 9-10 June [Writing realistic fundraising bids](#)
- 11 June [Writing winning tenders](#)
- 14-15 June [Training the non-trainer](#)
- 16 June [Creating a training course from scratch](#)
- 17-18 June [Communicating effectively in the workplace](#)
- 21 June [Effective minute taking](#)
- 22 June [Networking skills](#)
- 23 June [Effective time management](#)
- 24-25 June [Writing reports effectively](#)
- 28-29 June [Effective presentation skills](#)
- 30 June & 1 July [Planning for success with optional workshops](#)

LVSC operates a sliding scale of course fees to encourage participation from a wide range of VCS organisations. Please see the price grid for courses September 2009 - July 2010.

### London childcare providers network – free course

Using the Early Years Foundation Stage to engage with parents on home learning

**Date:** Tuesday 25 May

**Venue:** First floor meeting room, Novas Contemporary Urban Centre, 73-81 Southwark Bridge Road, London, SE1 0NQ

This free workshop is aimed at London childcare providers, relevant local authority, independent and third sector staff, and those either already, or considering, working with

families.

To register, email Rosie Graham, providing your contact details and the organisation where you work [rgraham@daycaretrust.org.uk](mailto:rgraham@daycaretrust.org.uk) . Please note that being a free event, any cancellations received after Friday 21 May, could be liable to a £50 penalty, or exclusion from future project events.

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## Jobs

### **Greenwich Association of Disabled People's Centre for Independent Living – Agency Administrator**

GAD CIL is a dynamic and vibrant user led-organisation. We are seeking a disabled person to be our new:

**Agency Administrator**

**21 hours per week (days/times negotiable)**

**Salary £12,000 (£20,000 pro rata)**

Greenwich Association of Disabled People's Centre for Independent Living (GAD) employs a team of staff and volunteers working to empower disabled people living in the London Borough of Greenwich. GAD is one of the leading CIL's in the UK fully controlled by disabled people. Our employment policy requires that our staff are disabled people. The aim of the Agency is to provide good quality Personal Assistants to disabled people who determine what they, our clients, require and how it is to be done. We empower our clients to take control of their lives by working with them.

Job Role: To ensure that the administrative work is completed correctly, to agreed dead lines and to give assistance to the Agency office team as required.

Job Purpose: The post holder should ensure services are covered, relevant details and information inputted onto the database and completed and despatched in accordance with Agency requirements. That all documents are correctly collated and filed; and that any administrative tasks are completed to agreed deadlines.

In order to meet the challenges of this position you will need:

- Education - able to read and write clearly; and be numerate.

- Skills - excellent computer skills (keyboard & programs). Office skills e.g. filing and use of office equipment. Good presentation skills.
- Knowledge - social model and independent living, basic financial awareness
- Abilities - should be a disabled person, good telephone manner and awareness, able to work under pressure, work flexibly.

Closing date 18th May. Interviews will be held as soon as possible after 27th May.

(This post is being readvertised, previous applicants need not reapply as their applications will still be considered)

For further information and a job application pack write, phone, email or fax Mark Foulds, Agency Manager, GAD-CIL, The Forum @ Greenwich, Trafalgar Road, London SE10 9EQ. Tel 020 8305 2221 Fax 020 8293 3455. Email [agency@gad.org.uk](mailto:agency@gad.org.uk)

Application form is available in large print, tape etc. on request.

<p><b>Full Time/Part-Time Social Workers At CAF Level To Work In The Voluntary Sector – revised closing date</b></p>
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**Senior Social Worker/Supervisor** – full time (35 hours) – Scale 40 - £34,434 p.a.

**Social Worker Level 3** – approx 14 hours/per week flexible – Scale 37 – £32,607 p.a. pro rata

We have some flexibility with these hours and are inviting applications from experienced social workers who want to join a small, friendly and well-established, professional charity to provide a comprehensive and preventative service to children and families with identified additional needs, in response to a CAF.

Bromley Welcare is a thriving voluntary agency providing social work and family support services. This is an exciting time for Bromley Welcare. We have secured an extension to our contract with the London Borough of Bromley and require new Social Workers who will be Common Assessment Framework and Safeguarding champions, to manage a limited caseload, and work in partnership with community agencies to promote the welfare of children in line with the Every Child Matters agenda.

All applicants will need:

- A Social Work qualification and to be registered with GSCC.
- Experience of working in a children's social care statutory setting, experience of undertaking assessments and direct work with families.

**Extended Closing Date:** Wednesday, 26th May 2010

Contract available until March 2011 with the possibility of an extension, dependent upon funding.

For an application form please email [office@bromleywelcare.org.uk](mailto:office@bromleywelcare.org.uk), download from the website or ring 0208 466 0399.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.

The posts are subject to an enhanced CRB check. Bromley Welcare is committed to Equal Opportunities.

### **Bromley Mind – Peer Support Co-ordinator & Support Worker (Mental Health Day Services)**

Bromley Mind provides services for people with mental health needs and dementia living in the London Borough of Bromley.

Peer Support Co-ordinator

£22,000 • 35 hours per week

London Borough of Bromley

Our pioneering Peer Support project recruits, trains and supports people with experience of mental health issues into volunteering roles. Its success to date means that you will also be responsible for co-ordinating training in other organisations as required. As an enthusiastic enabler with a strong commitment to service user involvement, you will have previous experience of mental health and supporting staff/volunteers.

Support Worker (Mental Health Day Services)

£9227 p.a. • 18 hours per week

Orpington

We are looking for a motivator and enabler, with an ability to support people to achieve their personal goals. With previous experience of working with people with mental health needs, the successful candidate will be committed to social inclusion and will demonstrate an understanding of, and be expected to deliver, individual support and structured courses.

Excellent training, supervision and support are available for all posts.

For an application pack, please email:

[personnel@bromleymind.org.uk](mailto:personnel@bromleymind.org.uk) or telephone 020 8249 5910.

Closing date: 5.00pm on Friday 28th May 2010

Successful applicants will be expected to undergo an Enhanced level Criminal Records Bureau check

Bromley Mind is committed to equality of opportunity and welcomes applications from candidates with personal experience of mental health needs.

Registered Charity no.: 108297.

[www.bromleymind.org.uk](http://www.bromleymind.org.uk)

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## Funding News

### **50,000 funding prize for faith based projects announced**

A £50,000 Innovation in Faith-Based Social Action Prize is being developed to help publicise and reward faith-based projects, which have not yet received the recognition they deserve. Prizes will be awarded to faith projects who are finding new ways to meet local problems, bring people together and meet the needs of local communities.

The prize will be formally opened in the summer and will make awards in five different categories:

1. Independent projects (i.e. not already receiving public funding)
2. Projects delivered with funding support from a local authority
3. Advocacy and community development projects
4. Multi-faith projects
5. Youth projects

The total value of the prize fund is £50,000. This includes a top prize of £15,000 for the most innovative social action project, and three runners up prizes of £5,000. There will also be four prizes of £1,000 for the best examples in each of the five different categories totalling £20,000.

Projects can nominate themselves, or be nominated by others. Expressions of interest should be sent to [InnovationPrize@communities.gsi.gov.uk](mailto:InnovationPrize@communities.gsi.gov.uk)

### **Social Enterprise feasibility grants for community organisations**

The Feasibility element of the Fund is for organisations that have ideas and need assistance with project development. The aim is to develop organisations to such a level that they can qualify for investment.

The Investment element of the Fund is for organisations that are ready to grow and expand their role within the community and are on the way towards financial self-reliance through the generation of unrestricted and/or earned income.

Loans are a fundamental part of this element. Bringing organisations to the point where they are ready to take on a loan is the ultimate aim of the Fund.

Business development grants of £10,000-20,000 are proposed for project development. There will also be a handful of grants of up to £75,000 for larger projects.

Each organisation will receive support from the Communitybuilders business support team or through business development grants of up to five days of support for use with external consultants or professional advisors. This could cover a wide range of needs, for example:

- Feasibility studies
- Lease negotiation
- Developing successful planning applications
- Business development
- Advice on winning and delivering contracts
- Market analysis and development
- Professional fees for architecture, legal advice etc
- Intensive support

Note that they have a limited supply of support and finance available. The organisations selected will be the ones which best show their commitment to becoming sustainable and becoming investable i.e. able to take on a loan.

Find out if you might be eligible - Look at their guidance notes for information on what the grants can be used for.

If you have previously expressed an interest in the Communitybuilders Fund and would like to discuss financing opportunities further, please get back in touch with them Tel: 0191 269 2278.

Download the application form from Website: [www.socialinvestmentbusiness.org](http://www.socialinvestmentbusiness.org)

### **Esmee Fairbairn Foundation – Main Fund**

Esmee likes to consider work that others may find hard to fund, appears too risky, requires core funding, or needs a more unusual form of financial help such as a loan. Primary interests are in the UK's cultural life, education and learning, the natural environment and enabling disadvantaged people to participate more fully in society.

The main fund prioritises work that:

- Addresses a significant gap in provision
- Develops or strengthens good practice
- Challenges convention or takes a risk in order to address a difficult issue
- Tests out new ideas or practices
- Takes an enterprising approach to achieving its aims
- Sets out to influence policy or change behaviour more widely

There is a two-stage on line application process. Applications are accepted at any time. If your organisation currently holds a grant and you would like to continue or develop the work, you should telephone the contact person for your grant six months before the end of the current grant.

The Foundation aims to acknowledge the first stage application by email within a week of receiving it, and a decision about whether to take it further within a month.

At the second stage, a decision will be made within four months.

Esmée Fairbairn Foundation, Kings Place, 90 York Way, London N1 9AG Tel: 020 7812 3700 Fax: 020 7812 3701 Email: [info@esmeefairbairn.org.uk](mailto:info@esmeefairbairn.org.uk)

Website: [www.esmeefairbairn.org.uk](http://www.esmeefairbairn.org.uk)

### **BIG - a series of improvements to Reaching Communities Fund**

There is no change to who can apply, what they will fund, or the difference they want to make with this programme. The programme will continue to make awards between £10,000 and £500,000 and will continue to fund for up to five years.

There will be a more proportionate approach for groups applying for up to £40K per annum – for these applicants there will be a simpler application process and quicker decision making than if you are asking for more than £40K per year. In particular, this should benefit smaller organisations.

There will be more support for applicants at every stage of the application process, particularly in those areas and for those groups that have received less funding than we would have expected.

A new improved outline proposal form is now available to download. Applicants will be told within 20 working days if they will be invited to complete a full application form.

If you are not invited to submit a full application you will receive clearer, more detailed feedback highlighting the areas that will need to be improved to enhance your chances of going forward. Applicants can submit another application when they are ready.

A full application form will need to be completed within four months. They will take less time to assess your full application. Current programme success rate is 28 per cent.

Contact their national helpline for advice Tel: 0845 410 20 30

Email: [general.enquiries@biglotteryfund.org.uk](mailto:general.enquiries@biglotteryfund.org.uk)

Website: [www2.biglotteryfund.org.uk](http://www2.biglotteryfund.org.uk)

### **Wates Foundation – new applications invited**

The Wates Foundation is accepting new applications for its five main programmes: Building family values; Community health; safer communities; Sustaining the environment; Strengthening the charitable and voluntary sectors. For more information go to their website: [www.watesfoundation.org.uk](http://www.watesfoundation.org.uk)

The new Department of Health Volunteering Fund for Health and Social Care provides a combination of grant funding and support to third-sector organisations working with volunteers in the health and social care field.

### **Volunteering Fund**

This local grant scheme aims to support volunteering in health and social care. Awards will be made subject to applicants being connected at local level to commissioners. All successful applications will need to be able to demonstrate one or more of the following:

- Innovation in volunteering practice
- Clear potential to develop, for example in terms of scale of operation, delivering to a new area or in engaging new groups of volunteers
- Participation in local partnerships which may develop into more formal arrangements as part of longer-term sustainability strategies
- Capacity to embed support, deliver long-term sustainability and maximise dissemination of effective practice.

In addition, projects will need to apply under a theme. These are:

- Cross cutting theme 1: Addressing Social Care priorities – in particular the priorities from the DH strategy 'Our Health, Our Care, Our Say'.
- Cross cutting theme 2: Addressing Health Inequalities - Local projects applying under this cross cutting theme will need to outline how their proposed activities will address health inequalities within their local authority and PCT area. All applicants will need to outline how their proposed activities will address effective

contribution towards Health related priorities within their area's Local Area Agreement (LAA).

For more information go to their website: [www.volunteeringfund.com](http://www.volunteeringfund.com) or call 0845 172 8058

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## Volunteer News

### Alternative Rich List - nominations now open

[forum3's Alternative Rich List](#) aims to recognise people whose lives are rich and rewarding because of what they give back. If you know somebody who fits the bill, who works tirelessly for a cause and enjoys the work they do because it makes a real difference, then [nominate](#) them for forum3's 2010 Alternative Rich List.

### Volunteer Management Charter and Healthcheck

The Volunteer Centre Bromley has signed up to the London Volunteer Management Charter and is part of a project to help promote it.

The Charter clearly sets out the principles of good volunteer management; it has been developed by Greater London Volunteering in close collaboration with the Volunteer Centres in London.

#### Why sign up to the Charter?

1. it signals to your volunteers, colleagues, funders and stakeholders that you're serious about implementing good practice
2. it demonstrates your commitment to volunteering which will help with recruitment and retention
3. organisations who sign up to the Charter have the opportunity to work with Bromley's Volunteer Centre on the 'Health check'
4. A growing number of Volunteer Involving Organisations are signing up, so you will become part of a wider pan-London community of volunteering experts!

For more information about the Charter please go to:

[www.expertsinvolunteering.org.uk](http://www.expertsinvolunteering.org.uk) or contact Hilary Bell, 020 8315 1905

[hilaryb@communitylinksbromley.org.uk](mailto:hilaryb@communitylinksbromley.org.uk)

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## Best practice, resources and offers

### Greater London Authority - London Data Store

The greater London Authority has created the London Data Store. It will allow the public to have access to information that the GLA and other public sector organisations hold. People will be able to use the data however, they see fit, **and for free!** This information is of interest to citizens but will also be valuable to organisations wanting to make sure that their projects and services meet the needs of communities.

The GLA says it wants to use its connections and influence to request and persuade other public sector organisations to release their data too. Data are captured under 17 dataset categories ranging from Housing to Young People to London 2012. [Click here to access the London Data Store.](#)

### Sourcing cultural and sporting data

A simple table showing Key sources of cultural and sporting data in England has been compiled by Audiences UK and Cultural Consulting Network. It gives the organisations that have data, what sort of information is included and how to obtain it. It is designed primarily for decision makers but it can also be used by individual organisations wanting data to show the impact they have - or could have – including providing evidence for funding applications. For more information go to [www.audiencesuk.org](http://www.audiencesuk.org)

### Share Street – if you work with children, you'll need to visit this street

'Share Street', an on-line community of learning for the children and young people's workforce. Recently launched by the Children's Workforce Development Council (CWDC), it is designed to make it easier for everyone who works and volunteers with children, young people and their families to connect, be inspired, discuss ideas and share resources. Visit [www.cwdcouncil.org.uk/sharestreet](http://www.cwdcouncil.org.uk/sharestreet).

### GP Community Healthcare medical guide – new Bromley and Croydon edition published with opportunity to advertise services

Medical Media UK publication is a free publication distributed throughout doctors' surgeries, health centres and clinics. Its focus is health, welfare and community. It is an A4 size publication in full colour generally running around 36/40 pages including interesting health and welfare editorial and articles from major national organisations. It

has a 12 months shelf life. Advertising is available to local organisations and special rates can be negotiated for VAT exempt charities. Read more at [www.gphealthguide.co.uk](http://www.gphealthguide.co.uk) or call 020 8358 8903.

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## Membership

### Join Community Links Bromley

Benefits of becoming a member of Community Links Bromley are many. Here are a few:

- Membership is free
- Specialist advice and support services
- Inclusion in the Directory of Local Voluntary Organisations
- Community library with over 500 titles
- Specialist funding information service
- Networking events
- Forum events
- Benefit from CLB's strong relationship with statutory authorities
- Opportunity to elect CLB trustees and attend the AGM
- Free or discounted prices on members' events
- Advertising job adverts and events on our website and e-bulletin free
- Volunteering brokerage and representation

Membership of Community Links Bromley (CLB) is open to charities, voluntary organisations and community groups operating for the benefit of Bromley people and those groups whose aims are compatible with those of CLB. To become a member your organisation needs to fulfil these criteria.

Please note that CLB is a company limited by guarantee. Therefore, all members are liable for the sum of £1 if CLB should be wound up.

To apply or to check the full criteria, download the [membership form and criteria](#). Or contact Sue Lee on 0208 315 1902.

If you aren't sure whether or not your organisation is a member, follow this link to the full [membership list of Community Links Bromley](#).

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## About the email bulletin

### Contact Details

The editor is Philippa Leary, Membership, Information & Communications Officer, Community Links Bromley. Our website is at [www.communitylinksbromley.org.uk](http://www.communitylinksbromley.org.uk)

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