

E- news bulletin N°110 – 18 June 2010.

Dear Colleague,

Welcome to E- news bulletin N°110 – 18 June 2010.

Our spotlight section this issue highlights:

- [Volunteers' Week celebrations](#)
- New training course in '[SORP Made Simple](#)' delivered by CLB's Community Accountant
- [Bite-size guides](#) to the support we offer to Bromley groups

Plus a reminder there are still places available on the FREE half-day's training Getting ready 4 the Personalisation Agenda on Monday 5th July.

And an important announcement from the Charity Commission to put you on the alert to bogus callers, claiming to work for the Commission, demanding money.

Best Wishes

Philippa

Philippa Leary

Membership, Information and Communication Officer

Next publishing dates:

Wednesday 30th June

Copy deadline: Thursday before publication.

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Spotlight

Volunteers' Week 2010

'Hopefully all the borough's volunteers are now feeling recognised and valued following all the events that took place during Volunteers' Week,' writes Diane Diamond, Volunteer Centre Manager

Awards Ceremony

The main event of the week was the Volunteer Awards Ceremony, which took place on 1st June. An audience of around 130 attended to congratulate the following people:

Outstanding Contributions:

Debbie Whitmore, Ben Silver; Caroline Kirk, Martin Trebell, Sheila Clarke, John Hague; Stewart Tight, Christabel Drakes; Diane Smale, Lesley Borowiecka; Peter Starr; Karen Brown, Bert Randell and Roger Isard

Youth Awards:

Matthew Hawkes Freeman, Shreena Patel, Paul Carter, Kieran Snelling and Charlie Roberts

Leslie Marks' Trustee Award:

Dennis Moore

Volunteer Manager:

Sue Turner

Volunteer Involving Organisation:

Age Concern Ravensbourne (Bertha James Day Centre)

The certificates were present by The Mayor, Cllr George Taylor who congratulated each recipient in person.

The main speaker for the evening was Alex Silverstien, Volunteer Manager from Diabetes UK. Alex spoke about how the recession has encouraged Diabetes UK to review its involvement with volunteers and engage them in a broader range of activities than previously. He talked about the new strategy they have prepared for their volunteering programme, which included consideration of the significant change in the culture of volunteering that has taken place in recent years and particularly in the last year.

You can view photos on our Flickr site of the Volunteer Awards Ceremony as well as the other events.

You can view photos taken at the event as well as all our other events from Volunteers Week 2010 on our Flickr site [{link}](#)

'Thank You' cards and celebration events

The Volunteer Centre Bromley distributed around 2,000 'thank you' cards for organisations across the borough to present to their volunteers at celebration events. There were barbecues, tea parties and other events held to say 'thank you' to volunteers, recognising the valuable unpaid help they provide to Bromley's community.

Stall in the Glades

The Volunteer Centre also hosted a stall in the Glades shopping centre, offering members of the public the opportunity to find out more about volunteering. We were joined by various organisations from across the borough, who were able to use the opportunity to promote their organisation.

View photos of all the events during Volunteers Week [on our Flickr site](#).

Community Links Bromley's services at a glance

New information leaflets - designed to give you a clear overview of what each of our projects offers in terms of support.

- Accountability Service – [financial skills](#) tailored for the sector
- Funding Information and Advice – an outline of the [support you can expect](#)
- BASIS Project – Getting you involved with [Policy & Networks](#)
- BASIS Project - Keeping you in touch through the [Information & Membership service](#)
- Volunteer Centre Bromley – support with [volunteer management](#) and best practice

Please cascade to other groups or individuals you think might be interested.

SORP Made Simple Tuesday 21 September

An update on SORP 2005 – the 'Statement of Recommended Practice' for charities. Delivered by Maroof Adeoye Community Accountant at CLB. Read more under the [Financial Management Section](#) or [download a booking form](#) [104 Kb]

Local news

Consultation extended - should patients have a greater choice when registering with a GP practice?

The Department of Health consultation sought views on the various options for enabling patients to register with the GP practice that best meets their needs, whether that is a practice near their work, or simply a different practice near their home that offers more services or longer opening hours.

The consultation was due to finish at the end of May but the new coalition government has extended the closing date to the end of June.

NHS London has now informed all the London PCTs that a public engagement event in London will be held on Tuesday 29 June 2010 starting at 12 noon with registration and lunch and finishing at 4.30pm. The venue is Park Crescent Conference Centre, London W1W 5PN. It is acknowledged this is very short notice and not very convenient for anyone living in the outer City (place London)) boroughs. However, if you would like to attend please download details from www.bromley.nhs.uk website or call 0113 398 4052.

For those who would be unable to attend but still wish to participate in this consultation further information and the questionnaire can be found online at www.gpchoice.dh.gov.uk.

Young disabled take control through Dynamite

Dynamite, is a nine-month project to introduce self-directed support to young disabled people in Bromley. Eight young disabled people in Bromley will get a 'practice' budget of £250 to spend on a leisure activity that meets their support needs and, as importantly, is something they want to do over the summer holiday.

Dynamite aims to help them to build the skills and confidence to develop their own support plans and use their care budgets to live the lives they want. The young people and their families will get lots of help to plan their support and summer activities - Council officers, facilitators from local voluntary organisations and a service user will all be on hand as part of a planning day on June 23 to help the young people develop a plan that supports their needs and choose the services to do just that.

As part of the day, the Council has invited service providers to come along and talk to the young people and their families about the services they want to buy as well as let them know about what is already on offer to help them live the lives they choose.

Commission warns of bogus telephone calls

The Charity Commission has been made aware of a scam involving people being telephoned by individuals claiming to represent the Charity Commission. In the phone calls, these individuals claim to be from the "debt collection department" of the Commission and they demand payments for various services and advertisements. Some of the bogus calls have demanded payments of thousands of pounds for various services and advertisements. The Commission has been contacted by a number of people who have received calls of this nature and has already reported this matter to the police.

It is important to be clear that:

- Any call from someone claiming to work with or on behalf of the Charity Commission, and claiming any payment in a threatening way, is clearly bogus;
- The Charity Commission does not charge for any of its services to charities; it does not get involved in debt collection either directly or through contracting third parties to do so, and nor does it collect debt on behalf of charities;
- You should immediately report these sorts of incidents to the police, and the Charity Commission would also like to be informed where its name is being used for suspected fraudulent purposes.

Andrew Hind, Chief Executive of the Charity Commission said;

"I am outraged that individuals are misusing the good name of the Charity Commission in this way. I would strongly urge anyone to contact the police if they receive one of these calls and to please notify us as well."

Our advice to charities is:

When you speak to any member of staff from the Commission, they will always be prepared to give their name, telephone number and email address. Commission email addresses always end with the domain name @charitycommission.gsi.gov.uk;

Check the number of any suspect caller against the direct dial telephone codes for our offices; these are London 0207 674..., Liverpool 0151 703..., Taunton 01823 345... , Newport 01633 2255...

The best way to contact us is by [email](#) or if you need to speak to someone urgently you can call our contact centre on 0845 300 0218. Lines are open from 08:00 to 18:00, Monday to Friday, except national holidays.”

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Local Events

Why not treat your Dad, Step-Dad, Granddad or Special Person for Father's Day?

Date: Sunday 20 June

Venue: The Croft Tearoom, 263 High Street, St Mary Cray Kent BR5 4AR

Reserve a table between 11am - 4pm on Sunday 20th June. Relax, enjoy the atmosphere and be served at your table by our friendly team. Please ring 077255 43377 to reserve your table or email tea@crofttearoom.co.uk

Click here for [How to find The Croft Tea Room](#)

Get online and join the State of London Debate

Date: Thursday 24 June 2010, 6pm

The State of London Debate (SOLD) is your chance to question the Mayor of London on his annual report and spending in the capital. Join the debate online and put your questions to the Mayor or tune in to LBC 97.3FM for the broadcast and discussion afterwards. www.london.gov.uk/SOLD or visit www.lbc.co.uk for details.

Bromley Police Seminar

Date: Friday 2 July 2010, 9am – 3.30pm,

Venue: The Hobbit - The Warren Police Social Club, (The Warren - Croydon Road, Hayes, Bromley, Kent BR2 7AL)

- Multi-Agency Public Protection Arrangements (MAPPA)
- Multi-Agency Risk Assessment Conferencing (MARAC)
- Female Genital Mutilation (FGM)

Places are limited and will be allocated on a first come basis. Please contact Jacqui Charlesworth, Child Death Review & BSCB Administrator on 020 8461 7894 for a registration form.

Grassroots Grant Funding Event – Thursday 24 June 2010

Time: 9.30 – 12.30

Venue: Community House, Bromley BR1 1RH

Has your group been active in Bromley for a year and an annual income of less than £30,000? If so, you could apply for a Grassroots Grant for up to £5,000.

This event, delivered in partnership between Community Links Bromley and London Borough of Bromley, will provide an opportunity to hear a presentation by the Grassroots Grant Officer and access one-to-one support and guidance when completing an application.

For more information on the fund go to www.capitalcf.org.uk

If you would like to book a place at this FREE one day event download the programme and [booking form from our website](#). For more information contact Julie Hunt, Funding Information and Advice Officer at Community Links Bromley: 0208 315 1915 or email julieh@communitylinksbromley.org.uk

Local training

Affinity Sutton - Employment and Training Projects

Pathways 4 Cray

Pathways 4 Cray works with individuals living in the Cray Valley region of Bromley, who have been receiving unemployment benefit for at least 6 months, to get back into training and sustained employment. The project will run until April 2011.

Stepping Up

Stepping Up works to support members of homeless families living in the boroughs of Bromley or Bexley to access training, work placement and sustained employment opportunities. The project will run until April 2012.

Personal Best

Personal Best works with residents of Bromley who currently have little or no qualifications to access training, volunteering and work. The Personal Best Program is an accredited course in Preparation for Event Volunteering, which lasts for eight weeks

(2 days per week) at Bromley College. The programme also includes 20 hours of voluntary work to help develop and enhance skills for work.

Participants who complete the course will then be entitled to an interview to become a Games Time Volunteer at the 2012 Olympics and Paralympic Games.

The Personal Best Course covers a basic awareness of the Olympics and all aspects of event volunteering. But it's not just about the Olympics, it's also about volunteering, what it is, how it can help you work towards employment and how you can help in your community. The program continues after the course with your Personal Best Advisor supporting you to find further volunteering opportunities, training and employment through information, advice and guidance.

Affinity Futures

Affinity Futures works to support members of workless households living in the boroughs of Lewisham or Greenwich to access training and sustained employment opportunities.

The project will run until April 2012.

Affinity Sutton is able to support participants with childcare and travel costs under each of the projects as necessary. If you are interested in finding out more about any of these projects and would like a member of the team to come and speak to you and your colleagues, then contact Erica Watts, Programme and Partnership Manager, Affinity Sutton, on 020 8285 4362 or email Erica.Watts@affinitysutton.com

National/regional news

Queen's Speech 2010 – Full list of Bills

The Queen delivered her first speech of the new coalition government on 25th May 2010. It sets out the legislation that the government will introduce in the coming parliamentary year (actually nearly 18 months). It is described as being based on the principles of freedom, fairness and responsibility and the government's first priority is to reduce the government deficit. On this matter, see the separate article on the [Treasury's planned £6bn](#) spending reductions in this financial year.

You can [read a copy of the speech and get background information](#) at the Number10 website

The list of planned legislation appears below. Click on the links to find out more about each bill.

- [Office for Budget Responsibility Bill](#)
- [National Insurance Contributions Bill](#)
- [Welfare Reform Bill](#)
- [Pensions and Savings Bill](#)
- [Financial Services Regulation Bill](#)
- [Equitable Life Payments Scheme Bill](#)
- [Airports Economic Regulation Bill](#)
- [Postal Services Bill](#)
- [Energy Security and Green Economy Bill](#)
- [Academies Bill](#)
- [Education and Children's Bill](#)
- [Health Bill](#)
- [Police Reform and Social Responsibility Bill](#)
- [Public Bodies \(Reform\) Bill](#)
- [Decentralisation and Localism Bill](#)
- [Local Government Bill](#)
- [Parliamentary Reform Bill](#)
- [Parliamentary Privilege \(Draft Bill\)](#)
- [Freedom \(Great Repeal\) Bill](#)
- [Identity Documents Bill](#)
- [Scotland Bill](#)
- [European Communities \(Amendment\) Referendum Lock Bill](#)
- [Armed Forces Bill](#)
- [Terrorist Asset Freezing Bill](#)

More detailed briefings on the Queen's speech, legislative programme, coalition agreement and Big Society will appear in Stephen Blann's (Policy & Networks Officer at Community Links Bromley) [Policy Review](#) on the CLB website shortly. In the meantime, you can read [NCVO's response to the Queen's speech](#).

Other items in the Queen's Speech

Besides setting out proposed legislation, the speech also discussed other policy matters not the immediate subject of legislation. You can click on the links below for supplementary information on the Number 10 website.

- [Reducing the deficit](#)
- [Tax and benefit system](#)
- [High-speed broadband connections](#)
- [High-speed rail](#)
- [Limits on non-EU migration](#)
- [Flexible working and equal pay](#)
- [Public Health](#)
- [Social Care](#)
- [Public Services](#)
- [House of Lords reform](#)
- [Political Party Funding](#)
- [Northern Ireland](#)
- [Estimates for the public services](#)
- [Royal visit to Canada and New York](#)
- [Papal visit](#)
- [Climate change](#)
- [Strategic Defence and Security Review](#)
- [Afghanistan and Pakistan](#)
- [India](#)
- [Middle East Peace Process](#)
- [Nuclear non-proliferation and Iran](#)
- [International development spending from 2013](#)

Coalition Agreement

The legislative programme is the start of implementing the contents of the coalition agreement between the Conservatives and Liberal Democrats, which will be their programme for the next five years. [You can download a copy here](#)

Some of the issues include:

- More power and flexibility to local councils, and fewer ring fenced budgets
- Abolition of Government Office for London
- Powers to allow communities to take over public services
- Promoting better reporting of hate crime

- Changes to National Lottery - returning to 20% each for sport, heritage and arts, the remaining funds to be reserved for voluntary and community sector
- Changes to welfare to work - including payment by results for contracts
- All incapacity benefit claimants to have their claims reviewed
- Maintaining NHS spending whilst cutting management by a third
- Direct elections to PCT boards
- Reform National Institute for health and Clinical excellence and move to “value-based” pricing for drugs and treatment.
- Patient choice of any health provider meeting NHS standards and prices including private and voluntary sector
- Support development of co-ops and other mutual organisations
- Public sector workers can form co-operatives
- Train a new generation of community organisers
- A national citizen service
- A commission on long term care
- Extend personal budgets for health and social care

NAVCA have also produced a short briefing of the key points as it affects the voluntary and community sector. www.navca.org.uk

More detailed briefings on the Queen’s speech, legislative programme, coalition agreement and Big Society will appear in Stephen Blann’s (Policy & Networks Officer at Community Links Bromley) [Policy Review](#) on the CLB website shortly.

Big Society

The new Coalition government has adopted the Conservative’s idea of the Big Society. You can see more on the [Cabinet Office website](#). The Government has published a short statement – [Building the Big Society](#). It has four sections:

1. Give Communities more Powers – changes to the planning system and communities taking over public services
2. Encourage people to take an active role in their communities – encouraging volunteering and a National Citizen Service
3. Transfer power from central to local government – local councils get more autonomy
4. Support co-ops mutuals, charities and social enterprises.

Read some [initial analysis from NCVO](#) and [comment](#)

Deficit Reduction – cuts are coming

After all the good news about new legislation and building the Big Society, we also have to look at the economic downside. There is a large government deficit, which the government is committed to reducing - starting with this financial year.

The treasury has published how it will reduce public spending by 6.2 billion in 2010-11. According to treasury the largest items of spending to be cut are

- £1.5bn on consultants and travel – ministers on the tube
- £1.7bn on cancelling contracts – though there may have been a lot spent already
- £600m from quangos
- £1.65bn in grants to local government - as the government is also removing the ring fence on £1.7bn of specific grants to councils these may bear the bulk of the cuts.

Some of these ring fenced grants fund voluntary sector provision

There are obviously lots of smaller sums on other items to make up the total. The departments losing the most are:

- Business innovation and Skills £836m 4% of its budget
- Communities and Local Government £780m – and at 7.4 % the largest percentage cut. In addition, there is a cut of £405 to the local government budget of this department - it is not clear if this part of or in addition to the £1.65bn cut directly to local councils.
- Department of Work and Pensions £5.35 – 5.7% - although there is no immediate sign of a lessening in people claiming benefits.

Karl Wilding, NCVO's head of research has produced some [very useful analysis](#) .

NCVO are also trying to get evidence of how the cuts affect services in reality. They are 'crowd sourcing' the cuts – a fancy way of saying they need your help. They want people and organisations to give them examples of how cuts are affecting them, their organisations and communities. Click here to find out [how you can take part](#)

Other analysis of the new government

You can see the [post election briefing from NCVO](#) and an article from the Directory of Social Change on [what the new government may mean for the sector](#). The DSC has also produced a short briefing on five "[hot topics for the voluntary sector](#)". The five issues they see as crucial are

1. How, where and when spending cuts happen
2. Payment by results
3. A 'Big Society' Bank
4. Changes to the Lottery
5. Local government reform

More detailed briefings on the Queen's speech, legislative programme, coalition agreement and Big Society will appear in Stephen Blann's (Policy & Networks Officer at Community Links Bromley) [Policy Review](#) on the CLB website shortly.

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National/regional training

Free workshops in web design and project management from IBM

IBM is running free workshops, based in London in July. They are aimed at small to medium sized charities/community groups. The subjects are web design, technology planning, project management & impact measurement. Full information and to book a free place please see following link: www.smallcharities.org.uk/masterclasses/

Sustainable Funding - make it happen

Date: 14 July 2010, 9.15 – 4.30pm

Venue: NCVO, Kings Cross

A new course from the Sustainable Funding Project at NCVO, turning sustainable funding ideas into action. If you understand the principles of sustainable funding, but need some help to make your ideas a reality then this practical and fun event will give you the skills and tools you need.

This is an intermediate level course aimed voluntary and community organisations who are finding it difficult to create and implement a practical strategy for sustainable funding. The course will enable you to write a sustainable income plan meeting your organisation's needs.

Call Emma on 020 7520 2519, email sfp@ncvo-vol.org.uk, or visit [NCVO's website](#)

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Jobs

Bromley Mencap Childminding Network Development Worker

Salary £23,035 (pro rata £9,214) + 5% pension

14hrs per week

Initially a one-year contract

Bromley Mencap provides a range of services and activities for disabled people, their families and carers.

Our successful NCMA approved Childminding Networks have been established for 15 years and supports registered childminders to offer specialised care to meet the needs of children with disabilities. In line with the “Aiming High for Disabled Children” government agenda, we wish to increase the number of places on the Network and require an assistant to support the Network Co-ordinator. You will need knowledge of childminding and preferably have worked with disabled children. You will need excellent communication skills, both verbal and written and be able to work flexibly. Training will be provided.

For application packs telephone 020 8466 0790, or email enquiries@bromleymencap.org

Closing Date for this post is Friday 25th June

Interviews will take place on Monday 5th July

Registered Charity Number – 800685

Bromley Mind - Home Care Worker & Bank Dementia Centre Worker

MindCare at Bromley Mind offers day centres and home care services to people with dementia across the London Borough of Bromley

Home Care Worker

Up to £9.51 per hour • variable per week • London Borough of Bromley

We need high quality, dedicated, compassionate personal carers who are able to work: 5 days out of 7 on a Rota basis, including some weekends.

Core hours 7am – 10.30am; 12 – 2pm; 4pm – 10pm

Available throughout the year

Interested applicants must have:

- Completed NVQ2 in Health & Social Care
- A full, clean UK driving licence
- Use of own transport – work mileage paid.

We offer:

- Generous training opportunities
- Regular supervision
- A friendly & supportive Team
- Genuine job satisfaction

Bank Dementia Centre Worker

£6.31 per hour hours as and when required (London Borough of Bromley)

Successful candidates will work as part of a team providing stimulating activities, refreshments and personal care for service users. Experience of working with clients with dementia and/or other vulnerable adults is essential, as are empathy and commitment.

Closing date: 5pm on Friday 30th June 2010.

Previous applicants need not apply.

For an application pack, email personnel@bromleymind.org.uk or telephone on 020 8249 5910. www.bromleymind.org.uk

Carers Bromley - Seeking and Supporting those who Care

Services Administrator F/T

35 hours per week, £21,376 inc OLW

NJC Scale 22 – 25

Pension and childcare vouchers available

Carers Bromley supports people of all ages who, unpaid, care for an ill or disabled family member or friend living in the London Borough of Bromley.

The aim of the post is to perform a wide range of key administrative tasks including collating information for our newsletters, offering a degree of telephone support to carers and maintaining our central database.

Applicants should have experience in the use of computers and possess proven administrative skills. Experience in the health/social care sector would be an advantage. An enhanced disclosure from the Criminal Records Bureau will be required.

Telephone: 01689 898289 or email: help@carersbromley.org.uk for a recruitment pack

Closing date: 23rd June 2010

Youth Volunteer Advisor (Harrow & Hillingdon)

Salary: £20,000 per annum (pro rata)

Hours: 25.5 hours per week

Closing date: 4pm, Monday 28 June 2010

Fixed term contract to 31st March 2011 (to be reviewed according to ongoing funding opportunities)

You will support the development of youth volunteering in Harrow and Hillingdon, providing a high quality advice and guidance service for young people & championing youth-led volunteering through the creation of a Youth Action Team. This post is part of the West London-wide involved team, and is based in Harrow and Yiewsley. The successful applicant will have experience of working or volunteering with young people aged 16-2

For an application, pack contact: Julie Bone, Networks Development Officer for West London Network. Email: julie@westlondonnetwork.org.uk or telephone 020 8572 5950 ext 222

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Funding News

New £2m community wildlife fund opens

Big Lottery Fund money will go to projects that involve raising awareness of threatened wildlife or places

The [Big Lottery Fund](#) has today opened a new £2m community wildlife funding programme offering grants of between £300 and £10,000.

The grants will be awarded to projects that improve the natural environment by raising awareness of threatened wildlife or places. Voluntary or community sector organisations, town and parish councils, schools and health bodies can apply.

The one-year programme was officially launched on 7th June on the [Springwatch](#) show. The programme has been established in response to concerns about declining numbers of species, including butterflies and amphibians.

There are three deadlines for applications: 21 July, 22 September and 24 November 2010.

Application forms can be downloaded at www.biglotteryfund.org.uk/communitywildlife. Alternatively, call 0845 367 0610, or text phone 0845 602 1659.

C Charitable Trust

The trust aims to support third sector organisations undertaking projects for a wide range of charitable purposes including disability; buildings or works of heritage value; animal welfare; the environment. Go to their website for more information:

www.ccharitabletrust.org

Porticus UK – Grant support for marginalized people

Funding of between £10,000 and £25,000 is available with a focus on the following priorities:

- Strengthening family relationships
- Enriching education
- Transformation through faith
- Ethics in practice

Though the trust bases its values on the Catholic Christian faith, it welcomes applications from all registered charities, whether or not they have a faith basis. The trust also accepts applications for activities that are not project specific e.g. developing policy advocacy and research. For more information go to: www.porticusuk.com/index.php

Funding to support disadvantaged youth and vulnerable people

The Man Group plc operates a Charitable Trust that has established a small grants programme (up to £50,000) and a large grants programme (up to £250,000) for charities. The Trust mainly focuses its grants funding in London.

Its four broad areas of giving are:

1. Disadvantaged youth – projects that tackle exclusion by helping disadvantaged youth through the reduction of poverty of aspiration. The key areas the trust will fund include arts and culture, sport, education and promoting inclusion.
2. Literacy and numeracy – innovative projects that improve literacy and numeracy in young adults and adults.

3. Vulnerable populations – improve the lives of the most disadvantaged individuals focusing on the elderly, homeless people, those grappling with addiction, domestic violence and health issues. There are specific outcomes with each group that the Trust wishes to achieve and full details are on their website.
4. Disaster relief – world-wide

Applications: charities that have not been invited by the trust to apply may send a letter of inquiry – find out more about how to do this by reading the funding principles and exclusions on their website: www2.mangroupplc.com/CR/trustcriteria

Russell Investment Charitable Fund for 2010

The Capital Community Foundation is pleased to announce the re-opening of the Russell Investments Charitable Fund for 2010. If you are a local voluntary or community group and you need funding for a project focusing on young people and education, employment and training this grant fund may be able to help.

The fund is available to groups from all London boroughs and is targeting projects supporting young people not in education, employment or training (NEET) or those at risk of becoming NEET.

Grant Size: maximum £5,000. Income threshold for groups applying less than £150,000.

Deadline: 5pm 2nd July 2010

Application forms can be downloaded from their website www.capitalcf.org.uk

People's Postcode Trust

People's Postcode Trust provides funding opportunities to small organisations, community groups and charities, through grants ranging from £500 - £10,000. Open again in June – check the website: www.postcodetrust.org.uk/

CLG – Faiths in Action CDF

If you have an idea for a project that will bring your community together, Faiths in Action could help make it happen. Grants of up to £6,000 are available for faith; inter faith, voluntary and community sector groups and organisations working at a local level. For more information go to their website: www.cdf.org.uk/web/guest/faiths-in-action

Garfield Weston Foundation

The Garfield Weston Foundation helps small local community organisations and is prepared to consider applications covering a wide range of charitable activity. Areas

funded include education, arts, health, general, environment, community, youth, religion and welfare Up to £50k. www.garfieldweston.org/

Community Spaces

Community Spaces is a £50m open grants programme funded through the Big Lottery Fund's Changing Spaces initiative. The programme empowers community groups to improve public spaces in their neighbourhood: www.community-spaces.org.uk

Grant aid for youth organisations and young people in Bromley – new deadlines

Grant Aid is awarded to youth organisations and individuals to enable them to promote the social, political, moral and spiritual development of young people. Many recipients of Grant Aid run clubs that offer young people a chance to learn new skills and experience a variety of challenging activities.

To see the eligibility criteria and details of how to apply go to www.bromleycvys.org.uk or tel: 0208 402 7395 or email: secretary@bromleycvys.org.uk

Deadlines for 2010/2011

5 July

18 October

17 January

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Volunteer News

Vetting and barring scheme put on hold

By Kaye Wiggins, Third Sector Online, 15 June 2010

Government will review plans to register staff and volunteers with the Independent Safeguarding Authority.

The vetting and barring scheme, under which staff and volunteers working with children and vulnerable adults would have to register to be checked by the [Independent Safeguarding Authority](#), has been halted and will be remodelled, the [Home Office](#) has announced.

Under the scheme, which was introduced by the Labour government, people working or volunteering for charities and community groups would have their details placed on a child protection database once they had been approved by the ISA.

Volunteering groups had expressed fears that individuals carrying out activities such as regularly driving other people's children to sports clubs [could be required to register](#), although a subsequent ISA report said this [would not be necessary](#).

Voluntary registration was due to begin on 26 July. But the government will tell charities, voluntary groups and education authorities that a new system will be put in place.

An announcement from the Home Office, which promoted the proposal under the Labour government, said it would "remodel the scheme back to proportionate, common-sense levels".

The Home Secretary, Theresa May, said in a statement: "Vulnerable groups must be properly protected in a way that is proportionate and sensible.

"It is vital that we take a measured approach in these matters. We've listened to the criticisms and will respond with a scheme that has been fundamentally remodelled."

The scheme was designed to prevent people who posed a known risk to children and vulnerable adults from gaining access to them through their work or volunteering. But charities and voluntary groups warned that it could create a climate of suspicion and put people off volunteering.

Martin Narey, chief executive of [Barnardo's](#), said: "This will be a popular move, but the government would be rash to dilute the scheme dramatically.

"The scheme has the potential to restore parental confidence in the safety of children, and that is paramount. A robust system is needed to ensure effective barriers are in place to prevent people from negotiating themselves into positions of trust in order to sexually abuse children."

Fiona Dawe, chief executive of youth volunteering charity [YouthNet](#), welcomed the news.

"While the protection of children and young people is of utmost importance, this needs to be balanced with fair access to volunteering for all members of the public," she said.

Justin Davis Smith, chief executive of [Volunteering England](#), said: "Although we welcome a more centralised scheme for child protection checks, we believe the scheme can be streamlined much further, reducing the unnecessary bureaucracy for volunteers."

Volunteering England launches two volunteer management initiatives

New Support Resource for People Managing Volunteers

Volunteering England's new Volunteer Management Portal, acts as a gateway to the world of volunteer management with links to over a thousand resources across England. This means that, for the first time, information on support, training and development opportunities for people managing volunteers is available to view in one single place. If you work with volunteers, or know someone who does, this invaluable new resource will help you locate a wide variety of training providers and consultants, support and development opportunities. Visit the portal at www.volunteering.org.uk/vmportal

Value Volunteer Management Campaign

This campaign to increase awareness of the value and importance of investing in volunteer management. Many key organisations have already shown support, including the BBC, Microsoft, Barnardo, RSPB, National Trust and PDSA.

These organisations know that investing in professional and strategic volunteer management really boosts the value they gain from volunteering, leading to increased budgets, raised organisational profile, strengthened service provision, improved community relations and much, much more.

Visit the campaign site at www.volunteering.org.uk/valuevolunteermanagement and find out what your organisation stands to gain. You can show your commitment to volunteer management by signing the online endorsement, or by providing a quote or case study. Both these initiatives are funded by the Office for Civil Society as part of Capacitybuilders' Volunteer Management Programme.

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Legal news

Human Resource Management tool from ACAS

ACAS has published a free online tool entitled "ACAS Model Workplace" It allows employers to assess their performance in a number of key areas including * recruitment, selection and induction, pay and reward, flexible working and work-life balance, equality

and diversity, discipline and grievance, key performance indicators in people management.

Before using the tool, it is necessary to download Microsoft Silverlight, but this only takes a few seconds and is free of charge.

After completing each module, the user is given a rating indicating how effective the current practices are in this area, along with advice based on the rating and links to resources and assistance. The tool is available at

www.acas.org.uk/index.aspx?articleid=2806

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Financial Management News

Two courses from Accountability

Croydon Voluntary Action and AccountAbility - Financial Controls

Date: Wednesday 23 June

Time: 10am - 1pm

Venue: CVA, 97 High Street, Thornton Heath, CR7 8RY

Cost: £35 (members of CVA, CLB, LVAC, SCVS, MVSC), £40 (other vol orgs in these areas), £50 (other vol orgs)

Controls are not just about avoiding mistakes and irregularities. This is a vital course for anyone managing a voluntary group, trustees and staff alike. Increasingly funders are looking for groups to have strong financial controls before they approve grant applications.

The course explains exactly what is meant by Financial Controls and how they can be used to make sure an organisation's financial plans are put into practice.

By the end of the course, participants will be able to:

- Understand the main purposes of financial control procedures
- Identify within their organisation:
 - a. Areas of risk
 - b. Current control procedures
 - c. Any control weaknesses, which require attention.
- Design appropriate policies and procedures for their organisation

Sample financial policies will be included in the course pack. For further information contact Yasmin on 020 8683 5902 or email yasmin.simpson@cvalive.org.uk. In order to reserve a place on the course a booking form and cheque covering the applicable cost must be returned to Yasmin.

SORP Made Simple

Date: Tuesday 21 September

Time: 10am – 1.00pm

Venue: Community House, South Street, Bromley, BR1 1RH

Cost: £25 (members of Community Links Bromley, CVA, LVAC, SCVS, MVSC)
£40(other vol orgs in these areas), £50 (other vol orgs)

An update on SORP 2005 – the ‘Statement of Recommended Practice’ for charities. SORP is published by the Charity Commission and provides guidance for charities on the preparation of accruals accounts and applies to accounting years commencing on or after 1st April 2005.

The course will cover:

- SORP development
- Underlying principles
- Smaller charities concessions
- Trustees Annual Reports (TAR)
- Statement of Financial Activities (SOFA)
- An example of charity’s accounting issue
- Help and advice for charities

[Download booking form](#) [104 Kb]

Best Practice, Services and Offers

Career Information sheets on working with young people

NCVYS has produced seven career information sheets (PDFs) for individuals interested in paid or voluntary work connected to working with young people in the voluntary and community youth sector. Each information sheet covers areas such as what it is like to be in the role, the work, routes in, qualifications and training. The seven are:

- Young People's Housing Support Worker
- Youth Worker

- Youth Volunteer Co-ordinator
- Youth Health Worker
- Youth Participation Worker
- Youth Sports Worker
- Youth Advice Worker

They can be downloaded from [the web page](#) .

Qualifications in Youth Work FAQ can be downloaded from www.ncvys.org.uk

Need photos for publicity around active, healthy lifestyles?

150 new photos just uploaded to www.promotingactivity.com. These photos are all available under Creative Commons Licence.

Bespoke communications learning resources for BME support charities released

The event 'Be Seen, Be Heard, Be Understood' brought together BME charities and infrastructure organisations with sector leaders and resource providers in communications to enable the specialist sector to improve communications and collaborative-working skills in BME third sector organisations.

This was the first of a series of workshop events, created in partnership by KnowHow NonProfit and Voice4Change England, at Cass Business School. The partnership aims to help BME organisations with limited resources gain the skills and expertise in dealing with the media and prime stakeholders to enable them to communicate the impact of the work they do more effectively.

The new multimedia learning resources captures highlights from the workshop delivered by Oxfam and Media Trust, and top tips videos on improving communications tactics in the BME third sector. These can be found by viewed by visiting the [Be Seen, Be Heard, Be Understood](#) resource on KnowHow NonProfit.

Organisations interested in participating in future 'Be Seen, Be Heard, Be Understood' events across the country should contact Nandini Das at Voice4Change England on 020 7843 6131 or Damien Clarkson at KnowHow NonProfit on 020 7040 5178.

Free online training resources from Blackbaud

- [Managing email marketing programme](#)
- [Methods to increase online fundraising](#)

- [Use of social media](#)
- [Measuring your online presence](#)

[Click here](#) for full course description.

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Membership

Join Community Links Bromley

Benefits of becoming a member of Community Links Bromley are many. Here are a few:

- Membership is free
- Specialist advice and support services
- Inclusion in the Directory of Local Voluntary Organisations
- Community library with over 500 titles
- Specialist funding information service
- Networking events
- Forum events
- Benefit from CLB's strong relationship with statutory authorities
- Opportunity to elect CLB trustees and attend the AGM
- Free or discounted prices on members' events
- Advertising job adverts and events on our website and e-bulletin free
- Volunteering brokerage and representation

Membership of Community Links Bromley (CLB) is open to charities, voluntary organisations and community groups operating for the benefit of Bromley people and those groups whose aims are compatible with those of CLB. To become a member your organisation needs to fulfil these criteria.

Please note that CLB is a company limited by guarantee. Therefore, all members are liable for the sum of £1 if CLB should be wound up.

To apply or to check the full criteria, download the [membership form and criteria](#). Or contact Sue Lee on 020 8315 1902.

If you aren't sure whether or not your organisation is a member, follow this link to the full [membership list of Community Links Bromley](#).

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About the email bulletin

Contact Details

The editor is Philippa Leary, Membership, Information & Communications Officer, Community Links Bromley. Our website is at www.communitylinksbromley.org.uk

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point of reference. Please keep information coming through. If you would like to submit an article or a feature for inclusion, contact philippal@communitylinksbromley.org.uk.