

Bromley & Croydon Women's Aid is seeking to recruit a **Refuge Support Officer** to provide support services to women and children within our domestic abuse refuges.

BCWA is a well-established, innovative and forward-thinking local domestic abuse service, and are seeking a self-motivated, flexible and experienced individual to join our dynamic team to help us deliver excellent services to vulnerable women who have experienced domestic abuse and be committed to working in a non-discriminatory manner.

You will be required to demonstrate a good awareness of the needs and issues specific to survivors of domestic abuse and have experience of refuge/supported housing provision.

You will be able to work on your own initiative and as part of a team. The person we are looking for will be skilled in risk management and safety planning, providing high quality advocacy and support based upon a client led needs and risk assessment. Holding a UK driving licence/owning own vehicle is preferable.

The post will require a mix of home and onsite working initially, this will be reviewed subject to pandemic restrictions.

Job Title: Refuge Support Officer

Hours: 35 hours per week

Contract Type: Fixed Term until December 2021

Salary: £26,500 per annum

Application Deadline: Wednesday 28th April 9am

Interviews: (via Zoom): 5th & 6th May 2021

Employee benefits we offer:

- A friendly, flexible and values-led organisation
- Competitive salary
- 25 days of annual holiday, plus bank holidays (pro-rata for part-time)
- 5% contributory pension scheme
- Training to help you perform your role and support your professional development
- Comprehensive Employee Assistance Programme and wellbeing support

To learn more and download the Job Description, [click here](#).

To apply, complete the [online application form](#).

If you have any questions about the role please drop us a line and we will get back to you. If you haven't heard from us within two weeks from application deadline, please assume your application has been unsuccessful.

Female applicants only. In light of the nature of work, the candidate's gender is considered to be an occupational requirement in accordance with Schedule 9 (part 1) of the Equality Act 2010.

BCWA is committed to supporting and promoting equality & diversity and creating an inclusive working environment. To achieve this we seek to employ a diverse range of staff from many different backgrounds to better represent the communities we serve.

BCWA are an Equal Opportunities Employer | Registered Charity No.1068007