



Equalities Monitoring Form

At OAKonsult, we are committed to equal opportunities in employment procedures. In order to assess how well our equal opportunities policy is working, we monitor the process of staff selection and your co-operation in completing this form would be greatly appreciated.

Any information provided will be treated as confidential, stored and used in accordance with the Data Protection Act 1998 for the purpose of equal opportunities monitoring only. It is not mandatory to complete the questions below, but doing so will help us assess our effectiveness.

Please e-mail completed form back to us separately at: info@oakonsult.org

Applying for:		Date	
---------------	--	------	--

NATIONALITY

How would you describe your nationality?	
--	--

ETHNICITY

(It is about the group to which you perceive you belong and not your citizenship.)

- | | | |
|---|--|--|
| <input type="checkbox"/> Arab | <input type="checkbox"/> Black African | <input type="checkbox"/> Gypsy or Irish Traveller |
| <input type="checkbox"/> Asian/ Asian British | <input type="checkbox"/> Black British | <input type="checkbox"/> Mixed Other |
| <input type="checkbox"/> Asian Bangladeshi | <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> Mixed White & Asian |
| <input type="checkbox"/> Asian Chinese | <input type="checkbox"/> Black Other | <input type="checkbox"/> Mixed White & Black African |
| <input type="checkbox"/> Asian Indian | <input type="checkbox"/> Prefer Not Say | <input type="checkbox"/> Mixed White & Black Caribbean |
| <input type="checkbox"/> Asian Pakistani | | <input type="checkbox"/> White |
| <input type="checkbox"/> Asian Other | | <input type="checkbox"/> White British |
| | | <input type="checkbox"/> White Irish |
| | | <input type="checkbox"/> White Other |

AGE GROUP

- | | | | |
|----------------------------------|------------------------------------|---|----------------------------------|
| <input type="checkbox"/> 16 – 24 | <input type="checkbox"/> 24 – 34 | <input type="checkbox"/> 35 – 44 | <input type="checkbox"/> 45 – 54 |
| <input type="checkbox"/> 55 – 64 | <input type="checkbox"/> 65 & Over | <input type="checkbox"/> Prefer not say | |

DISABILITY

(The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial and long-term effect on a person’s ability to carry out normal day-to-day activities’.)

Do you consider you have a disability, impairment, learning difference or long-term condition?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
--	------------------------------	-----------------------------

If yes, please specify from the list below or select “Prefer not to say” as applicable:

- General learning disability (such as Down’s syndrome)
- A long-standing illness or health condition such cancer, HIV, diabetes, chronic heart disease or epilepsy
- A specific learning difference such as dyslexia, dyspraxia or ADHD
- A social or communication impairment such as Asperger’s syndrome/ other autistic spectrum disorder
- A mental health condition such as depression, schizophrenia or anxiety disorder
- A physical impairment or mobility issues, such as difficulty using arms, or using a wheelchair or crutches.
- Deaf or serious hearing impairment
- Blind or serious visual impairment uncorrected by glasses
- A disability, impairment or learning difference not listed above.
- Prefer not to say



GENDER

(Please select your gender as stated in your passport)

- Female Male Prefer not say Prefer to self-describe

Is your gender identity same as sex registered at your birth?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Prefer not to say
---	------------------------------	-----------------------------	--

SEXUAL ORIENTATION

Which of the following best describes your sexual orientation?

- Bisexual Straight/Heterosexual
 Gay/Lesbian Prefer not to say
 Pansexual

RELIGION

Which of the following best describes your religion?

- Agnostic Atheist Buddhism Christianity
 Hinduism Islam Judaism Sikhism
 No Religion Prefer not to say