



# MOTTOHAM BIG LOCAL PLAN

## 2021-2024

### Contents

<b>1. MOTTOHAM BIG LOCAL REFOCUSED PARTNERSHIP AND HOW IT WORKS.....</b>	<b>2</b>
1.2 The Partnership and how Mottotham Big Local Refocused works .....	2
1.3 Where we are and our learning to date .....	3
<b>2. MOTTOHAM CONTEXT .....</b>	<b>5</b>
<b>3. CONSULTING THE COMMUNITY .....</b>	<b>6</b>
3.2 How we have tested the current priorities.....	6
3.3 Resident survey.....	6
3.4 Stakeholder survey.....	8
3.5 The Community Drop-in .....	8
<b>4. VISION &amp; PRIORITY THEMES .....</b>	<b>10</b>
Our vision.....	10
Priority 1: People: .....	10
Priority 2: Economy: .....	15
Priority 3: Place: .....	19
Cross Cutting Themes .....	21
<b>5. COSTED VISION &amp; LEGACY STATEMENT .....</b>	<b>22</b>
2021-2026 Mottotham - Costed Vision.....	22
Mottotham Big Local – Legacy.....	23
<b>7. BUDGET .....</b>	<b>29</b>
<b>8. MONITORING &amp; EVALUATION .....</b>	<b>32</b>
<b>9. Appendices .....</b>	<b>33</b>
Appendix A: Community Profile Information .....	33
Appendix B: Community Research – Residents Survey additional information .....	40
Appendix C: Community Research – Stakeholder Survey .....	41
Appendix D: Community Drop-in.....	42
Appendix E: Key common findings .....	44
Appendix F: Write-up from plan development workshop .....	49

## **1. MOTTINGHAM BIG LOCAL REFOCUSED PARTNERSHIP AND HOW IT WORKS**

**1.1** Mottingham Big Local Refocused is part of the national Big Local programme and is a resident-led programme to invest £1million of National Lottery money in the area up until 2026.

Our aims through the Big Local programme are that:

- Communities will be better able to identify local needs and take action in response to them.
- People will have increased skills and confidence, so that they continue to identify and respond to needs in the future.
- The community will make a difference to the needs it prioritises.
- People will feel that their area is an even better place to live.

### **1.2 The Partnership and how Mottingham Big Local Refocused works**

We are a Partnership Board of residents together with three local organisations who work in the Mottingham Area. The Mottingham Big Local Refocused Partnership board makes decisions around using the Big Local funding for the benefit of local people based on the feedback we receive. We oversee the development and delivery of all aspects of the Big Local Plan and, we monitor and promote Big Local and its activities across the Mottingham community and to local organisations.

Mottingham Big Local Refocused is a partnership with membership of up to 20 members, 51% of whom must be residents. Currently the partnership has 8 residents and 3 partner organisations. The Partnership meets once a month to make decisions on how to use the Big Local funding to benefit the whole community.

We aim to bring together the talent, ambitions, skills and energy from individuals, groups and organisations who want to make this area an even better place to live.

The membership of the partnership is open to people working or living in the Mottingham Big Local area and includes local residents, businesses and organisations who provide services in the area. Our ethos of partnership membership is to sign up and work to an agreed set of values, strict code of conduct and to work constructively and cooperatively with all members. People who are interested in joining the board would be welcome to attend meetings over a 3-month period as 'provisional members' (without obligation), followed by a review to see whether full membership is mutually compatible between existing members and the interested party, before being ratified as a full board member. Everyone on the partnership must agree to this way of working to participate. All resident members of the partnership are eligible to vote while professional advisory members act in a non-voting support role. The partnership works toward consensus decision-making but if this is not possible then we take a vote.

Below are the values that Our Mottingham Big Local Refocused works to:

- Respect the views and opinions of all partnership members and those of the broader community.
- We know that communities which face problems contain the people who will create the solutions.
- Value everyone's contribution and ensure the skills and confidence of individual members is developed.
- Stand strong together as a partnership and use cooperation and collaboration as the basis for community wellbeing.

- Recognise the diversity of the Nottingham Big Local Refocused area and develop inclusive approaches to involving everyone.
- Respect for similarity and difference in ways of working and the rightful place of legitimate conflict in partnership.
- We actively share knowledge and skills, encouraging learning and cooperation.
- We collaborate with others to build the best possible solutions to the challenges we face together.
- We are responsible, open, accountable and use plain language.
- We will be honest and transparent in all our dealings. We will collect, share and review evidence of our progress and be open to advice and criticism.
- We are enthusiastic, energetic, positive, and proud of Big Local, and will bring these qualities to all our activities.

### 1.3 Where we are and our learning to date

In our last Big Local Plan (2017-20), we developed a range of projects which continue to develop our local capacity and reach across Nottingham. Our projects included.

- Increasing our reach across the Nottingham Community by
  - Creating a social media presence including Facebook, Twitter, and Instagram presence.
  - Producing, printing, and distributing regular Big Local newsletters to every home in the Nottingham Big Local area.
- We have funded the Nottingham Christmas lights which are erected in Beaconsfield Road, Kimberidge Road crossroads area and the Co-op. We plan this to be an annual event.
- A range of small events, activities and projects through local organisations including StEP;
- Funded a range of grassroots organisation to support families and individuals during COVID. This includes food related projects, projects to reduce isolation and connect people.
- Funded a range of grassroots organisations to develop a range of activities including dance classes, activities for children and families, stay and play, books and workbooks for children, counselling, brunch clubs.
- Invited a range of organisations to apply to support the partnership to deliver projects against our priorities to be taken forward in the Big Local Plan for 2021-2025 through large grants allocations.

During the process of developing this three-year plan we have learnt several lessons which have helped us to think about and shape this plan. We learnt:

- It is important to have a strong, supportive Partnership Board where people get on with each other.
- We need more active Partnership members, our partnership members are our greatest asset as they, through their networks are the most effective ambassadors within and across the community. Word of mouth is one of the more effective ways to engage, respond and react locally and we do this most effectively through the people that we work with both in terms of the partnership and the staff and volunteer that are part of the delivery of projects we fund.
- We need to continue to support and develop our partnership members and member of the community through capacity building activities.
- It is important for Nottingham Big Local to get our message out to the community.

- We are making in roads and there is room for improvement.
- It is important to understand what is already provided in the area and the importance of building on that.
- We sense understand from the Police that there are issues of domestic violence in Mottingham. We will look to try and understand this and see where the Partnership can support victims and their families.
- It takes time and resources to develop and deliver events, activities, and projects. We have been able to respond to Covid within the area because we have local networks of people.
- Engagement and capacity of local people remains slow, so we need to make sure 'things' happen to keep people interested and on board.
- We need to enable more community voices through a programme of events and the ongoing Mottingham Big Local conversation.

We need to continue to use our local resources and networks by:

- Continuing the Big Local Conversations. By continuing local conversations, we will continue to build our networks, reach, membership and capacity across Mottingham;
- Communicating with a range of people and in a range of venues as well as regular events and newsletters.
- Encouraging more active community members to engage with projects, events, and activities (to get a wider representative of Mottingham in Big Local).

We need to be clear about the roles within Mottingham:

- To grow the influence and partnership work in Mottingham we need to be clear about what our role is and what is 'Not' the role of the Partnership, Worker, LTO, Community members and Big Local overall in Mottingham.
- We need to be clear about the role of our partners, how they can support and help Mottingham Big Local to progress our priorities. We need to be clear what we want from the Locally Trusted Organisation and what their role is.

## 2. MOTTINGHAM CONTEXT

### 2.1 Impact of Covid-19

Like everybody we have faced several challenges over the last twelve months. Despite COVID, we have continued to come together as a partnership and have managed to support some local activity by providing funding for several grassroots organisations during the pandemic.

When writing this plan, a major change in context since the last plan is Covid-19 and support that our community will need on this. We have made sure that we have aligned our priority theme areas with the consultation findings, so the themes are current and appropriate in the Covid world.

At the time of writing this plan (February 2021), Covid-19 is still strongly impacting upon communities across the country. While the lockdown will ease over the coming months, Covid-19 will continue to have an impact on areas such as people's health & wellbeing, finances, social interaction, education, and employment. Residents and stakeholders, we spoke to, empathised the local gaps in services and community needs that Covid-19 has exasperated and expanded and therefore, it is important to be mindful of this context over the next three years.

### 2.2 Data from Local Insight

Data from a recent Local Insights report (see summary below in Table 1 and Appendix 1 for more detail) shows that Mottingham has a population of 6,529 that is less ethnic diversity than average for London, with Black communities the largest ethnic minority group in the area. There are more young people (0-15 years) than the London average. The data shows that there are high numbers of people claiming PIP with mental health conditions and high numbers of children living in low income and out of work homes. A summary of the community profile is below. The full community profile is in Appendix A.

#### **Community profile – key takeaways**

- 26% of the population are 0-15 years – higher than the London average.
- The area has a higher unemployment benefit count and youth unemployment count than London.
- 133 claimed PIP with mental health conditions as of July 2020 – this equates to 3.2% of people; double the London average.
- 4% of the population (259) claimed Disability Living Allowance claimants as of May 2020 – this is double the London average.
- 184 children live in relative low income out of work families – this is 41% and compares to 25% the London average.
- Both the state pension claimant and pension credit claimant counts are higher in the area than the London average
- The majority of housing in the area is terraced (60%) and the percentage of housing association rented property is nearly four times the London average.
- Crime from September 2019 to August 2020 is lower than the London average.
- The most prevalent crime in the area for this period was anti-social behaviour (36 crimes per 1,000 population compared to 41 for London)
- Domestic abuse and violence are also a major issue in the area with Mottingham and Chislehurst North ward being 7<sup>th</sup> highest out of 21 wards for domestic abuse offences and incidents (2024 Intergenerational Domestic Violence and Abuse Strategy analysis of domestic abuse and sexual offences)

- High blood pressure, obesity and depression are all prevalent health issues in the area - the area has a higher number of children classified as overweight or obese in Reception and Year 6 than the London average.
  - Attainment in Key Stage 1, 2 and 4 are all lower than the London average.
- Source: Community Insights 2021

### **3. CONSULTING THE COMMUNITY**

#### **3.1 Overview**

To create this plan for the period 2021-2024 we have undertaken a process of review; we have reviewed the projects within our current plan and the progress we have made locally. We have reviewed the current priorities within the plan and tested the priorities and possible projects with a range of local people.

We conducted a listening and engagement exercise which included a survey with those who live, work, and play in the area (with 109 responses), a survey with stakeholders (13 responses) and a community drop-in with partners and residents inputting additional insights.

Following the engagement, the data was analysed to assess emergent themes that need to be captured in the plan. This plan has been created using the information collected and it sets out our renewed priorities for action between 2021 and 2024.

It provides us with a plan for the activity we will implement over the next three years, how we will invest the Big Local funding to benefit Mottingham now, and how it will build a legacy for the area.

We have also reviewed our staffing structure so see how we can support local organisations, promote what is happening in the area and attract more funding to the local area. This chimes with the Partnership's aim to lever in external funding from the Big Local investment.

#### **3.2 How we have tested the current priorities**

For this plan, extensive consultation was undertaken to determine the local priorities. We have held drop ins, conversations with a range of local people and stakeholders to provide a snapshot to test and assess if our priorities remain relevant.

#### **3.3 Resident survey**

For the resident surveys, we distributed this extensively electronically across local social media networks and we also distributed a paper copy as part of a Special newsletter edition with collection points in the local Co-op, St Edward's Church and the Mottingham Community and Learning Shop. A total of 109 resident surveys were completed: 66 surveys were completed online, and 43 were posted in collection boxes. A summary is below. Additional information is in Appendix B.



### Resident survey – summary

- 109 resident responses (66 online and 43 paper copies) – 58% of these responses were from residents in the MBLR catchment (63)
- Responses came from those who live, work or play in Nottingham Big Local area
- People, Economy and Place were all generally accepted as priorities for the plan – there was some question about Refocus.
- Top three things' residents like about the area were: **Community** (including tight knit community / proximity to the community / friendly people / community spirit / community feel and event) (58 mentions), **Proximity** to a range of local amenities (41 mentions) and **Greenery and open spaces** (40 mentions)
- Residents identified the following as areas/priorities that were missing or could be added:
  - Safety, crime and ASB, Place, Youth engagement and activities for children and young people, Physical and mental health, support and wellbeing, looking after green spaces and supporting local businesses and enhancing the local economy.
- **Main projects/activities that residents were interested in:**
  1. **Projects for young people** - to increase safety and deter from youth violence (45 responses)
  2. **Social activities/events** - that bring the community together (44 responses)
    - Community gardening came up in the survey and the community drop-in.
  3. **Health and wellbeing activities** - for physical and mental health (44 responses)
  4. **Youth activities and projects** – including arts and crafts, sports, education programs, mentoring and life skills (38 responses)
- 84% of respondents said there will be a need for people in Nottingham as a result of Covid-19
- Reasons for this included the issues that Covid-19 has brought about and exacerbated i.e. loneliness, depression, isolation, unemployment and poverty.
- Top three areas where respondents said they need help/support during Covid-19 and are not currently getting it:
  1. *Knowing what is on offer - in my community* (34 responses)
  2. *Support to help connect with neighbours - and people around me* (18 responses)

### 3. *Mental health - or counselling support (16 responses)*

- Most respondents were female (over ¾), 35 to 44-years-old, heterosexual, white (75%) and didn't identify as disabled although they care about this area

## 3.4 Stakeholder survey

For the stakeholder surveys, a survey link was sent to all Nottingham Big Local stakeholders on the Nottingham Big Local mailing list. A mapping exercise of local organisations was also carried out to identify any additional stakeholders. 13 responses were received, and all were completed online on SurveyMonkey. A summary is below. Additional information is in Appendix C.

### Stakeholder survey – summary

- 13 Stakeholders responded – these were mostly from statutory organisations (5) and the voluntary sector (5) with others including local education, grant recipients and other community organisations.
- Stakeholders have different relationships with MBLR – most stakeholder organisations had received funding from MBLR.
- Stakeholders tend to engage with MBLR residents through community events, newsletters, activities, training, support and providing food support.
- People, Economy and Place were all agreed to – there was 1 no to Refocus.
- The main things that would improve the quality of life of local people are:
  1. **More affordable whole community activities** – including access to free or subsidised community activities and programmes.
  2. **Support services for the community** – including supporting residents to connect and improving access to local advice, support, and services.
  3. **Development of skills and confidence** – including training and job opportunities.
- Anything missed or to add included: **engaging young people, Covid-19 response and building back, Community spaces and Support for vulnerable and disadvantaged in society.**
- Activities most ranked as really important included:
  1. **Activities for children and families (9 responses)**
  2. **Youth activities and projects – including arts and crafts, sports, education programs, mentoring and life skills (9 responses)**
  3. **Adult education and training (6 responses)**
  4. **Health and wellbeing activities for both physical and mental health (6 responses)**
- Stakeholders have provided support during Covid-19 in different ways including in-person sessions/activities, online, providing food parcels, signposting guidance.
- Challenges and gaps during Covid-19 include mental health and isolation, food and financial poverty, job losses and skills, education, connectivity, face to face activities and large enough facilities to meet.
- All but one stakeholder said there is a need for support for people in Nottingham as a result of Covid-19.
- Most stakeholders are currently delivering or have delivered work to MBLR residents and they said there were some opportunities to deliver more to MBLR residents including educational support, socialising opportunities.
- There are opportunities to work with MBLR in future including planning projects, looking at community development work and extending projects

## 3.5 The Community Drop-in

We also held an online Community Drop-in on 5<sup>th</sup> February. We invited stakeholders and residents who completed the survey to the drop-in. This was attended by 5 residents and



stakeholders. This provided an opportunity to drill deeper into the emerging themes. A summary is below. Additional information is in Appendix D.

#### Community drop-in – summary

- **Gaps for residents in the area**
  - Some historic gaps that have not really been addressed
  - Things have improved over the years, but infrastructure (especially transport) is difficult
  - Mental Health
  - Isolation
  - Youth provision
  - Some outdoor space
- **Sense of belonging and community in Mottingham and how to improve.**
  - Think it has improved but a lot of people still have no-one to support.
  - Some volunteers at food bank are local but some from further afield.
  - Church have played a big role in responding to need.
  - Afternoon teas and film nights were well attended.
  - Being visible and getting others along to events is key.
  - Trying to have a more cohesive approach - no driver being the glue.
  - Many volunteers are older – need a next generation of volunteers.
- **How has Covid-19 changed things in the community?**
  - Lots of need for food
  - Job insecurity
  - Difficulties of accessing online resources.
  - People want to return to things as people need the social interaction.
  - A real opportunity going forward.
  - Feeling of being alone and lockdown creating feeling of depression - putting things off and lacking motivation
  - Need the intervention to be the catalyst of change.
  - Being able to feed into all of these things – e.g., helping with mental health support, debt advice and support.
- **Hopes for Mottingham post-Covid.**
  - Addressing skills and qualifications shortage
  - Important to celebrate the successes of those who have done well - and doing peer mentoring.
  - Food and celebration bring people together.
- **What is needed?**
  - Having the management infrastructure around volunteers is important.
    - Takes a lot of time to manage and encourage.
  - Coordinating role is needed

## 4. VISION & PRIORITY THEMES

This vision below was agreed by the partnership at a workshop in February 2021 following the plan consultation. The partnership considered the key themes that emerged from the plan consultation and decided on the below. The write-up from the workshop is in Appendix F.

### Our vision

Our vision for the area that will guide us in delivering the plan is as follows:

***“A thriving, safe, aspirational, prosperous community where people feel proud of where they live and belong and are confident to take up opportunities in the community. Leading to a friendlier place where people of all ages and backgrounds can get along.”***

Mottingham Big Local Refocused will work to deliver the vision by working with local organisations and the local community on the themes and projects that help meet our vision. We will also continue to work with our LTO, Community Links Bromley, a charity which works across the borough, that supports us to put our plans into practice. They hold and distribute our funding in line with the decisions of the partnership.

Our Big Local plan considers and incorporates the changes that are on the horizon as it includes work that will:

- Promote existing services and facilities in the area,
- Work with partners to deliver projects and activities around our themes,
- Look at supporting the local area in Covid recovery,
- Work to bring the community together and build local connections and networks.

### Our Priority Themes

The main change from the current to the new plan is that we have removed our ‘Refocus’ priority. We have successfully rebranded the Big Local and so have decided it is best to focus on the following other three themes.

1. People,
2. Economy,
3. Place

### Priority 1: People:

We want to help the community flourish and bring lasting success by:

- bringing the community together through activities, events and volunteering
- enhancing the existing sense of community and belonging in the area for existing and future generations as well as supporting initiatives to reduce feelings of isolation that some parts of the community may feel.
- Further developing our partnerships with local organisations and stakeholders to shape and inform their delivery in Mottingham.

Delivery: We will:

- Run and support social activities, events & organised trips that bring the community together including the successful local Christmas Lights.
- Support health & wellbeing activities & Mental Health Support in the area with an allocated budget for this

- Fund Covid recovery work as our community emerges from the pandemic – including projects and initiatives that reduce social isolation and look at particular issues such as domestic violence.
- Build partnerships and capacity for the future by connecting with local organisations and employing a Coordinator who will cultivate new relationships.
- Build and support the emotional well-being of local primary school children by funding training for teachers within our three local primary schools to use art therapy. Our local primary schools have identified more mental health concerns in pupils because of the Pandemic. We will support teachers to respond and support 30 pupils suffering from trauma or exhibiting challenging behaviour. (Large Grant)
- Fund StEP Community Project to continue a range of activities including Community Brunch, virtual youth projects, counselling, Keeping in Touch and support for young children and families for local people. (Large Grant) We will also fund new projects including:
  - adult training, e.g., food hygiene, employment skills and business skills
  - peer mediation and restorative justice projects working with young people.
  - with CACT on youth sport projects
  - with Kinetika - Mottingham Silks
- Fund dance classes for disabled people. (Large Grant)
- Promote activities, events and opportunities that are happening in the area for local people.
- Connect people with one another and activities through our newsletters, social media, and partnerships in the area.

We will know we have made a difference when:

- There is more to do in the area – more activities, more events.
- Local people are feeding back that they have engaged in this provision – e.g., through social media, interactions at events etc.
- Local people are reporting the impact of engaging in local projects – e.g., that they have made new friends because of attending an activity/club/event.

**Going forward** - Below is our plan for delivering on this area over the next three years



Project Title	Delivery	Forecast outputs	Forecast outcomes.	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
Events and Activities	Partnership programme of events	Christmas Lights Range of activities and events across the year to celebrate and connect local people. A minimum of 3 events		£10K	£10K	£10K	0
Capacity / partnership building	BL Co-ordinator Post	Building Partnerships (building capacity for the future) – to be delivered by the BL staff Project Coordinator / CD post		0	0	0	0
Covid Recovery work & Reducing social Isolation Projects e.g. domestic violence	Partnership programme			£10K	£7K	£5K	0
Art Therapy and Wellbeing in Primary Schools	Large Grant	Number of schools supported through the project: 3. Number of pupils receiving Art Therapy sessions: 30 across three years. Number of Art Therapy sessions delivered across the three years: 84 across three years. Number of teaching assistant's receiving first-hand experience in Art Therapy training and professional development: 3 although could be increased to 6 if it suits the schools as a new TA can join for the second group. Number of teachers, senior leaders and teaching assistant's attending professional development on 'Using Art for Wellbeing' for their pupils and themselves and practical wellbeing art workshops at the Gerald Moore Gallery: 60 Number of CPD events for teaching staff: 6 Number of Wellbeing Art workshops for teaching staff: 12 Number of visitors to the final exhibition on the importance of Art for Health and Wellbeing (schools and families invited): 500.	Examples of outcomes:  Improvement in the emotional wellbeing of each child participating in art therapy and a reduction in areas such as stress, anxiety, and depression.  Positive outcomes include improved relationships and emotional self-regulation; greater emotional awareness and self-expression; increased confidence and self-esteem.	£9,950	£10,000	£9,900	0
StEP Community Projects Nottingham	Large Grant	<b>Community Lunch</b> mainly attended by 50 plus age group) Outputs: Average 35 <b>Community Brunch</b> (attended by cross section of community including families) Outputs: Average 22 <b>Play N Stay</b> (attended by local families and child minders). Growing diversity within this group Outputs: Average 23 families		£50K	£50K	£50K	0

Project Title	Delivery	Forecast outputs	Forecast outcomes.	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
		<p><b>Mini-Ed's</b> (young people 7 – 11). Growing diversity within this group. Outputs: Year 5 children will move to next provision. Will recruit to target 15/20</p> <p><b>#Kidspace</b> (young people 11 – 14) Outputs: Original group (8) to be increased by 5 from Mini-Eds, plus recruitment. Target 15/20</p> <p><b>Youth Café</b> (young people 14 – 20). Outputs: Outreach then recruitment. Target 15/20</p> <p><b>Youth Café Driving Skills</b> (young people 17 – 20) Working flexibly at present due to Covid-19 delays to Theory tests. Outputs: 12 places but 6 registered Target 12 for future courses</p> <p><b>Afternoon Tea</b> (mainly attended by 50 plus age group but youth provision involved in baking, craft (e.g., table decorations) and table service by 16 plus. Outputs: Usually maximum number – 60 attendees</p> <p><b>Counselling</b> (open to the community in Mottingham). Outputs: Currently 5 but capacity for 10</p> <p><b>Joint Youth work with Chinbrook Outputs:</b> Unknown as work is to build relationships between neighbouring provision across all 3 StEP youth provisions.</p> <p><b>Food Health &amp; Hygiene Levels 1 and 2.</b> Training (to be offered to whole community and local volunteers) Outputs: 10 per session x 2 p.a., over 3 years – 60 people.</p> <p><b>First Aid (Adults and separate Children's course)</b> (to be offered to the whole community and local volunteers) Outputs: Paediatric 10 per session x 2 p.a. 60 over 3 years.</p> <p><b>Adult Course:</b></p> <p><b>Mindfulness</b> (to be embedded in all projects) Outputs: Staff and most volunteers – 12.</p> <p>Peer Mediation (youth) Young People between 10/12 Outputs: 8 young people each course x 2 (2022/23) – 16. 2 youth workers and 1 volunteer to be trained also total 11 in 2022.</p> <p>Counselling and Support via small groups PTSD; Carers of people with dementia; Reminiscence Group; Parents/carers children with additional needs; Skill sharing; Outputs: Target 10 per group</p> <p><b>Employment Skills: Outputs:</b> Target 12 each skills course 36 p.a. 108 people over 3 years.</p> <p><b>Business Skills:</b></p> <p><b>Self-employment,</b> Small business advice, finance, frameworks, trading status, budgeting, Business Plan, Marketing, Advertising, use of Social Media (to be offered to the whole community) Outputs: 12 per course, 24 x 3 years, 72 people</p>					

Project Title	Delivery	Forecast outputs	Forecast outcomes.	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
		<p><b>Driving Skills Theory Test Support</b> (to be offered to the whole community) Outputs: 12 per course x 3 years 36 people.</p> <p><b>Volunteers' and staff training:</b> Safeguarding, First Aid, Effective Communication, Conflict Resolution, Early Years' principles, Equality and Diversity Awareness, Mindfulness, Peer Mediation Outputs: Minimum 15 people will offer to other community partners.</p> <p><b>Restorative Justice</b> (Train the trainer for youth workers and volunteers) Outputs: StEP youth workers and volunteers (7) but to be offered to CACT (see below) to maximum 12</p> <p><b>Kinetika Arts group</b> – Experienced at working with community groups, undertaking silk painting depicting themes decided by that community. Installation of work undertaken is done at the end of the project.</p> <p><b>Charlton Athletic Community Trust.</b> Work with StEP's youth provision on mentoring, conflict resolution, weapons, County Lines and neighbourhood relationships. Spoke for 55 Plus hub Providing meeting point, exercise, activities for those 55 and older.</p>					
Accessible Dance for All		<p>15 days of activity per year 130 participants per year 12 freelancers engaged per year. 16 volunteers engaged every year. Year 1 Project Plan; similar for Year 2 and 3 Due to Covid they plan to start with the Easter School. 2021 January Recruitment and marketing commence (once funding confirmed) February Day of Dance 1 April Easter School (3 days) June Day of Dance 2 August Summer School (4 days) September Day of Dance 3 December Day of Dance 4</p>	<p>Examples of outcomes: Increased access and engagement with activities for people with learning disabilities Reduction in social isolation Increased confidence and independence from participants with learning disabilities Increased interaction between people with and without a learning disability, improving attitudes, and better integrating the local community.</p>	£20,108	£20,108	£20,108	0
Year 4 Delivery		Year 4 programme of delivery to be agreed as part of the plan review in 2023.					24,352

**Priority 2: Economy:**

We want to maximise local peoples' income earning power by:

- developing skills, opportunities, and aspirations of local people
- enabling access to opportunities, employment, self-employment, training, and local businesses.
- bringing external money into the area, through funding opportunities or events to increase employability options for local people.

**Delivery:** We will:

- Promote opportunities to develop skills, access employment and training that are happening in the area for local people.
- Work with our new Co-ordinator role to bring external investment into the area using the Big Local Funding to lever this.
- Support St. Edwards to support people into work by addressing barriers to obtaining qualifications and experience. The project will link to the physical development of the church building and hall and associated housing development. It will provide a range of professional and business mentors who will support trainees to explore the options to use their experience and qualifications. The project will also provide support for job search, application and interview skills and/or moving into self-employment and business development. The project will work with the commissioned construction companies to build training opportunities into their delivery of the development. (Large Grant)
- Support the establishment of Mottingham Youth Matters Forum which will provide young people with skills they can use on their CVs, including IT, budgeting, communication, and networking and building their confidence. Provide opportunities for 12 youth volunteers: seasonal activities. (Large Grant)

We will know we have made a difference when:

- More local people are employed.
- More people are trained and supported into work.
- More local people have access to training and skill development opportunities.
- Additional funding has been secured for the area with Big Local playing a role.

**Going forward**

Below is our plan for delivering on this area over the next three years.

Project Title	Delivery	Forecast outputs	Forecast outcomes.	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
Training and Mentoring for the Community	Large Grant	<p>A minimum of 45 and maximum of 60 young or previously unqualified, unskilled, and inexperienced residents trained in basic employability skills, pre-site qualifications such as health and safety and obtaining substantive skills-based qualifications for employment.</p> <p>A minimum of 45 and maximum of 60 trainees using their qualifications and being supported into employment or self-employment over the course of the three years.</p> <p>A minimum of 10 mentors engaged and enabled to develop over three years, in some cases also gaining additional qualifications themselves if appropriate.</p> <p>Some of the trainees who have received training and obtained qualifications will also be invited to move into peer-to-peer mentoring as interests and ability allows.</p> <p>At least one paid job created in managing the project.</p> <p>A minimum of 10 volunteers engaged as skills-based mentors, plus a further five or more volunteers assisting with advice on employability, self-employment and keeping records.</p> <p>Further residents engaging with the advice and training on employability, self-employment and record keeping as this training is in-house and not restricted by the budget unlike the accredited training.</p> <p>Further unskilled volunteers engaged in ancillary tasks like publicity, flyer delivery and cleaning.</p> <p>The building of inter-generational relationships between trainees and mentors and other volunteers providing mutual ongoing support, advice, and friendship.</p> <p>Partnerships built and developed with contractors, architects and training institutions, improving profile of Mottingham with potential employers and trainers and confidence in the community as a whole.</p> <p>There has already been some consultation about the church building and development via existing users and displays at the Co-op; it is anticipated that this project will generate even greater engagement, feedback and a project that is even more responsive to community need</p>	<p>The following outcomes will provide longer-term benefits to the Mottingham area and Mottingham residents:</p> <p>Greater confidence about training, qualifications and employment in the Mottingham area and improved employment and earnings with benefits to the families of those with raised earnings and positive familial role models</p> <p>Constructive models for training those with additional support needs to help attract continuation funding from other funding sources and support from contractors in the longer-term</p> <p>Attracting continuation funding will enable continuity of employment in managing and developing the project.</p> <p>Skilled labour for other construction projects in Bromley, London, Kent and further afield</p> <p>Improved mental health outcomes for both trainees and mentors and potential model for development of future cohorts and generations.</p> <p>Improved intergenerational contact and support within the community in a model that provides mutual benefits to both trainees and mentors.</p> <p>Improved perceptions and profile for Mottingham as a source of potential skills and qualified labour</p> <p>A model of training and support that might lend itself to developing skills, training and qualifications in other sectors, for example trainee sports coaches and leisure sector businesses.</p> <p>Increased community engagement with and pride in Mottingham and community use of the buildings on the church site as a community hub.</p>	£50K	£50K	£50K	0



Project Title	Delivery	Forecast outputs	Forecast outcomes.	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
			Partnerships built and developed with contractors, architects and training institutions, improving the profile of Nottingham with potential employers and trainers				
Mottingham Youth Matters Forum		<p>The personal and professional development of a Mottingham Youth Project Co-ordinator/This could be 1 person throughout the project or up to 3 for each year this is negotiable.</p> <p>The personal and professional development of 12 min youth volunteers</p> <p>3 x an annual Summer community activity (designed and delivered by the Youth Forum)</p> <p>3 x an annual Winter community activity (designed and delivered by the Youth Forum)</p> <p>A monthly Youth Forum planning meeting</p> <p>Representation at the BCFForum Quarterly Trustee</p> <p>Representation on wider Youth Forum engagements throughout the term</p> <p>Representation at the BCFForum Annual Voluntary Sector Expo Conference</p> <p>Set up of community fundraising - with local organizations, online and in wider community.</p> <p>Mottingham Youth Matters Website/logo and domain</p> <p>Training for website</p> <p>Management for the youth volunteer who would like to be involved with ongoing website management.</p> <p>Creation and delivery of a monthly Youth E – Newsletter to children and young people of Mottingham (MBLR boundary) and immediate surrounding area.</p> <p>Safeguarding Support /Training for the volunteers.</p> <p>Access to wider services such as how to access mental health support, and details of how to access vital services provided by our current members.</p> <p>Training, Support, and advice on all aspects of charitable requirements</p> <p>IT Training to all youth volunteers min 12 in the programme on a number of key applications, transferable to future employment such 0365 applications, SharePoint, MS Forms, Word, Excel, PowerPoint, CANVA – Design,</p>	<p>It has been proven throughout society for years that young people armed with skills like the ones noted above will empower young people, build confidence not only in themselves but to the wider community.</p> <p>They will learn networking and debating skills. They will become versed in public speaking promoting open communication in an effective way.</p> <p>Share knowledge and build connections with other charities and voluntary groups who can offer help and support to their friends and family.</p> <p>Be instrumental in dealing with key challenges / change within the MBLR boundary.</p> <p>Learn an array of IT skills, budget control, ability to confidently attend meetings. How to fundraise and give back to the community.</p> <p>This not only can enhance their CVs for future employability but create relationships within the voluntary sector which can create opportunities to further themselves and finally with all this, it will without doubt improve the mental health, increase cohesion and show each person how change can take place if you work to support it.</p>	£10K	£10K	£10K	0

Project Title	Delivery	Forecast outputs	Forecast outcomes.	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
		Mailchimp – E Newsletter Programme all widely used in organisations today)					
Year 4 programme of delivery to be agreed as part of the plan review in 2023.							24,352

**Priority 3: Place:**

We want to develop access to local good quality, cared for and accessible space within community buildings, parks and open spaces including Foxes Fields.

**Delivery:** We will:

- Promote activities and events happening around our community's spaces in the area.
- Work with local groups and the Council to see how local facilities can be improved.
- Support community workshops to produce silk flags and hangings, using venues in the MBLR area. To work with StEP and St. Edward's church, which have provided letters of support, to reach local residents. Walks around local area to gather stories for the workshops. Training - skills - and exhibition of silks in those venues. Website shows impressive track record. Timetable: start spring 2021. Legacy: skills, memories, and impact.

We will know we have made a difference when:

- Local people are feeding back about enjoying the spaces locally.
- Through our relationships with local organisations, local spaces have been improved.

**Going forward**

Below is our plan for delivering on this area over the next three years.

Project Title	Delivery	Forecast outputs	Forecast outcomes	Budget Year 1 2021	Budget Year 2 2022	Budget Year 3 2023	Budget Year 4 2024
Mottingham Silks		<p>Outcome: (summary) 75 Sessions delivered. 4 local artists trained, up to standard to become freelance artist able to deliver silk painting workshops for the community.</p> <p>A minimum of 100 Local participants representing a minimum of 10 groups engaged in the project.</p> <p>A visual photographic record, case studies through participant interviews, Arts Council NPO evaluation forms to record feedback formally and capture data, sharing opportunities for participants will be through webpage/social media platforms and interactive online involvement.</p>	<p>Creating something beautiful for the community will enhance community pride and sense of history and belonging and building community confidence.</p> <p>Improved mental wellbeing amongst participants, reducing social isolation and improving self-esteem and confidence. This broadens horizons and therefore improved chances of employability.</p> <p>Community cohesion is an important factor which is underpinned by working throughout the community with a range of different groups, developing not only a sense of ownership for each individual group but a shared sense of ownership enhancing the notion of Mottingham, a proud community, which is its historical meaning and from where Mottingham was derived. Modingahema - Moda,s people - a proud people.</p>	£1,620	£7,419	£15,679	0
		Year 4 programme of delivery to be agreed as part of the plan review in 2023.					24,352

## **Cross Cutting Themes**

### **Community Engagement**

We will support community engagement by creating more opportunities for people to come together to learn new skills, have fun, socialise, and feel connected to this area. This includes making the most of our community spaces and encouraging more activities, programmes, and events to take place for the benefit of everyone.

We will deliver a range of engagement activities and events as Mottingham Big Local Refocused for residents and organisations.

### **Resident Engagement**

We will agree a programme of engagement activities and events to bring the community together. These events will be programmed each quarter throughout the year to continue the Big Local conversation locally. The events will include informal community events, community gatherings, events, street parties, cultural festivals, trips out and intergenerational activities. And different ages of community learning and supporting each other e.g. digital inclusion.

These will be:

- Held in a variety of local Community Venues.
- Timed to enable a range of local residents to attend.
- Open and accessible to all.
- Planned with local providers and businesses in mind – supporting the local economy and local information sharing.
- Widely publicised in the Mottingham Big Local Refocused Newsletter, social media and outreach within the community.
- Community-led and be engaging for residents.
- Conducive for increased neighborliness.

## 5. COSTED VISION & LEGACY STATEMENT

### 2021-2026 Mottingham - Costed Vision

#### How will your area look?

Our vision for Mottingham for 2026 and beyond is:

***“A thriving, safe, aspirational, prosperous community where people feel proud of where they live and belong and are confident to take up opportunities in the community. Leading to a friendlier place where people of all ages and backgrounds can get along.”***

Mottingham will have community infrastructure supported by local people and partnerships with organisations. It will have community organisations (e.g., Step) that support people to engage with local offers, meet neighbours, and feel safe living, working, and playing.

Mottingham will have developed links for the community to opportunities for training, employment, and skills development locally and across developments in the area including St. Edwards Church development.

In 2026 we will have established an infrastructure to support a full youth offer with a range of activities for young people in Mottingham.

#### **Are your priorities still in line with your community's priorities? How do you know that this is the right vision?**

We are confident that this vision, our priorities, and the activities within our plan are mandated by the wider community. We know this through our partnership conversations, and engagement both formal and informal activities and events. We have consulted widely by holding a period of engagement and consultation during 2021 to test the priorities within our BL plan and BL Legacy Statement.

#### **How will you spend the remaining funds to achieve what you want?**

We will use the Big Local funding to invest projects identified as priorities by local people. We will invest in

- Three-year projects through large grants which will provide a mixture of activities, community development activity to build infrastructure and one-off projects to contribute to Mottingham being a better place to live, work and volunteer.
- A range of events and activities open to whole community.
- Communicating with people across the BL area and continue to engage with more people locally.

We will employ a new Coordinator who will:

- Develop partnerships with key stakeholders locally. This will include active partnerships with Clarion Housing, St Edwards Church Development, Mottingham Youth Forum, local schools, and where possible London Borough of Lewisham.
- Support and deliver capacity building, skills, and infrastructure development in the community to local people and organisations.
- Deliver the range of activities and projects developed within our plan.
- Support development of local networks, consortia, and funding applications to lever in additional funding from both existing partners and other funding opportunities in line with our plan priorities.

#### **Are there costs to consider linked to the close of Big Local?**

The costs related to the close of the Nottingham Big Local Refocused programme are currently only the redundancy payment for the staff.

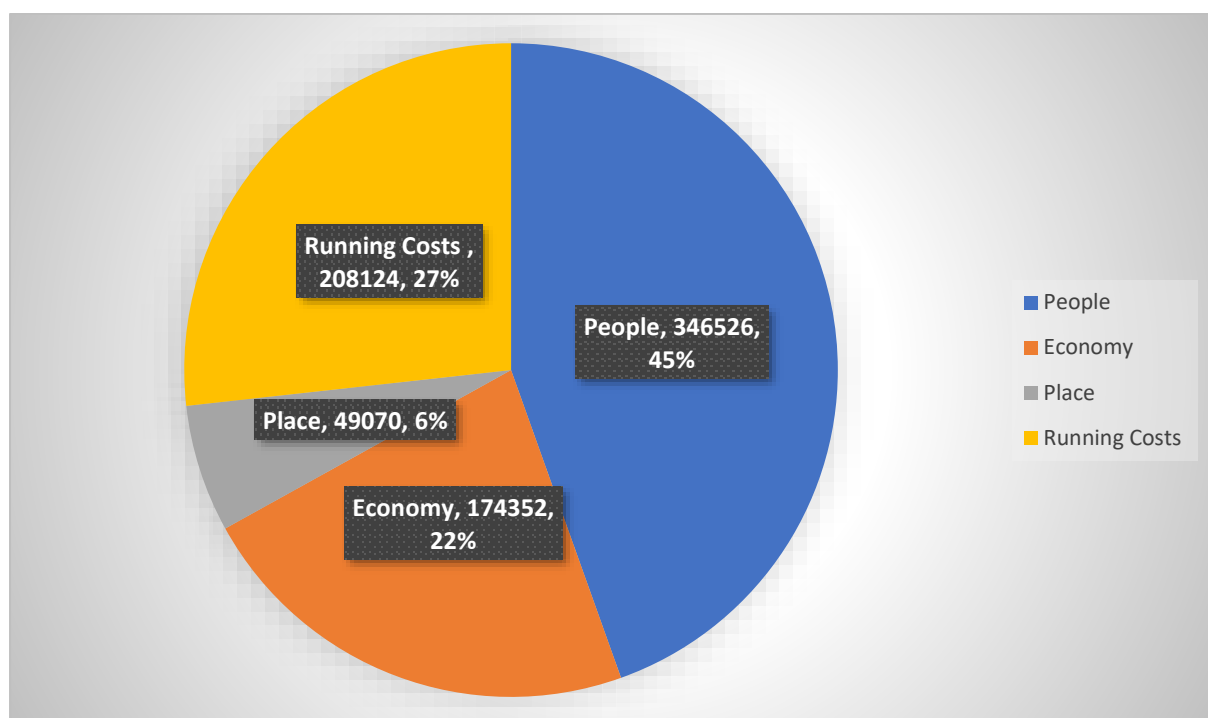
The projects within the Big Local delivery plan each will consider how they are sustained from 2025 through the capacity and skills within the organisation e.g., StEP and Nottingham Youth Forum, and some projects will finish e.g., the Silks project.

### **Total for Costed Vision: £778,072.00**

We have been ambitious in developing this plan and included a range of large grants for projects to progress our priorities by trusted local partners. We have committed to four years of staff support to progress the development of partnerships with local organisations and stakeholders, to support capacity building and skills development for local community members and the development of infrastructure for young people.

The total Big Local spend available calculation showing the amount of funding available - £495,840.69 + £353,900 - £75,000 = £774,740.69

We have included an overspend of just over £3.5K to provide us with some flexibility should any project underspend. This is particularly appropriate in view of COVID.



### **Nottingham Big Local – Legacy**

***Nottingham is a thriving, safe, aspirational, prosperous community where people feel proud of where they live and belong and are confident to take up opportunities in the community. Nottingham is a friendlier place where people of all ages and backgrounds can get along."***

## **What does legacy mean to us?**

Legacy for the Mottingham is sustainable activity in the area through:

- Strengthened capacity locally.
- More and sustained engagement local people.
- Opportunities for people to engage with training and employment.
- A vehicle to progress Mottingham BL resident priorities and ambitions, either a local organisation which builds on the work of the partnership or through raised capacity of partner and stakeholder organisations.

## **How will we have contributed to it?**

Mottingham Big Local will contribute to this vision through delivery of our remaining Big Local Plan, we will:

- Develop and implement each of our projects across the three themes of people, place and economy. We will implement all projects mindful of the need for sustainability and by developing local networks, skills and links within and across local people and individuals in the area.
- Build our People theme to:
  - o Provide a range of activity and events which develop connections between people in Mottingham
  - o Support the capacity building and organisational strength of local organisations including StEP to respond to local needs and aspiration.
  - o Provide employment and training opportunities through the StEP, St. Edmunds development and the Mottingham Youth Forum project funding.
  - o Respond to the impact of Covid for residents of Mottingham
  - o Respond to the trauma experienced by Mottingham children who attend three primary schools in the area by building skills of staff to provide art therapy within the school syllabus.
- Build out Place theme to:
  - o Create and promote the identity and feeling of belonging for people in Mottingham, by working to create and install Mottingham Silks across the area.
  - o Celebrate traditions of light with Annual Christmas lighting and celebrations in Beaconsfield Road, Kimmeridge Road crossroads with the Co-op.
  - o Encourage use of community assets, spaces and hubs for the delivery of local events and activities. Encourage local stakeholders to deliver projects in Mottingham.
  - o
- Build out economy theme to:
  - o Provide employment and training opportunities through the StEP, St. Edmunds development and the Mottingham Youth Forum project funding.
  - o Encourage investment and delivery of training, education, and employment projects in Mottingham through the partnership work of the BL Co-ordinator role.

## **What are our strengths and our best likely outcomes? Which aspects of our impact and legacy will last of their own accord?**

The aspects of our legacy that will last past 2026 will be:

- A more connected community.
- Community networks of individuals and organisations who support local individuals and the wider community.
- Residents with skills and confidence to engage locally with community networks and infrastructure, partners and developers who may work and deliver in Mottingham.
- A more informed community able to access opportunities in Mottingham and beyond.



- A network of local support and signposting to enable people to access opportunities, progress in employment and develop skills.

**Will any items (like activities, projects or assets) need more attention and resources?  
If so, which resources do they need, and how will we get them?**

The projects and activities included within our plan have identified below their legacy:

Project Title	Project Legacy
Art Therapy and Wellbeing in Primary Schools	The teachers supported through CPD and Wellbeing and TAs will have tools and skills to implement across the school environment. Long term positive impact on the children, their families, and the wider community. This is primarily a mental health project but will also encourage more participation in arts and culture in the area. The three primary schools in the area will be involved: one each year.
StEP COMMUNITY PROJECTS MOTTINGHAM	<p>StEP Organisations believe StEP projects demonstrate the legacy that this funding will bring to Mottingham's community and bring about social, economic, health and environmental benefits.</p> <p>The organisation details the legacy as:  <i>People attending projects tell us they feel less lonely, have a wider social group, and now have people they can call on for support. We are aware of increased levels of self-confidence and self-esteem. People seem more involved, offering to help and support others and particularly evidenced during the Covid-19 pandemic. Additionally, we believe there is growing community cohesion and reducing inter-generational barriers - old and young enjoy each other's company at our Afternoon Teas; the young enjoy the reminiscence that occurs, learning new skills. The older community members enjoy getting together, enjoying, and taking part in the entertainment. We feel that the legacy, in social terms, is the beginning of a process of change for people within this community.</i></p> <p><i>Mental health has improved for some through StEP's counselling services. Staff and volunteers also provide a "listening ear" which often identifies an underlying need especially heightened anxiety and depression as a result of the pandemic. Access to mental health services is poor and there are currently even longer waiting lists so local access to our service is proving popular and beneficial.</i></p> <p><i>In economic terms, we intend to build and increase skills within the community, increase employability through training and employment skills workshops with the prospect that jobs can be sought and obtained, and reduce poverty. Training for our staff and volunteers is key to the work we do and how we support our community. More people are volunteering and developing their skills base which can lead to employment and enjoyment within the volunteering experience.'</i></p> <p>Legacy &amp; Sustainability: The organisation will identify their ongoing organisational development and delivery of activities in Mottingham.</p>
Accessible dance for all	<p>They have been operating in Bromley for 35 years. Mottingham will be a new location for them, using the Community Centre. Have confirmed funding of £14,400 from Mercers to contribute to this project. They already have four dancers with learning disabilities and two freelance dance teachers who live within the MBLR boundary. 130 participants per year. Four SEN schools are within a fifteen-minute radius. They say BL data shows double the average number of residents with disabilities as the London average.</p> <p>Legacy &amp; Sustainability: Through the BL Co-ordinator role we will support this organisation to identify their legacy strategy from BL funding.</p>

Project Title	Project Legacy
Mottingham Youth Matters Forum	<p>This is a new project and is about both delivering for young people and creating a Youth Forum infrastructure. In terms of legacy, they say:</p> <p><i>'Once the Youth Forum infrastructure has been created and initial young people recruited the BCFFroum will provide all the support and guidance required to maintain an ongoing structure, help plan a long-term strategic plan, with a focus on 12 months, 3 &amp; 5 years which we believe will oer a solid foundation for the MottinghamYouthMattersForum for many years to come. We also have proven at BCFForum that with each year the Youth Forum establishes itself within the wider voluntary sector groups, gaining condence and proving capability that this will only create more respect and the need for the continuation of the Youth Forums. We also believe that with the MBLR plan in place and the innovative ideas being selected this is the perfect time to start up and make the Youth Forum an integral part of promoting change within the boundary, in unison and partnership with new oerings and organisations working in the area.'</i></p>
Mottingham Silks	<p>They say, 'Mottingham Silks will be delivered over 2 years, during which the project will identify and gather stories from as wide a range of participants as possible. The project will be completed in 2023.</p>
Training and Mentoring for the Community	<p>They say: <i>'The project will contribute to the development of the church buildings, grounds and site which will itself be a legacy for the area. In addition, the related artwork for the new wall of the nave will provide a legacy to which everyone in the community will be invited to contribute (see separate and complementary project with Kinetika).</i></p> <p><i>One of our referees, the head of Mottingham Primary School, has said that they are excited by the building's development and the greater resource that this will provide for the community. To have community input into the work will provide an even greater link with that bricks and mortar legacy.</i></p> <p><i>The upskilling and greater employability of both trainees and mentors will also be a human legacy that will hopefully develop relationships and examples to inspire and nurture future generations. A further legacy will be the potential for future mentoring and more diverse cohorts obtaining similar skills and considering joining the construction trade.'</i></p>

**Does our partnership wish to continue in some form? What resources do we need, and how will we get them? Will we need to source our own income in future?**

The Partnership have begun to explore plans to continue as an organisation post 2026. If further and additional income is secured locally the Partnership may review their plans post 2026.

**Are there skills we could develop now, such as leadership skills, which will help our legacy to be stronger? How can we share our skills and experience with others?**

Our Big Local plan will build and share skills and experience in the local area through:

- Working with partners to improve the partnership working, the range and frequency of community events and activities.
- Encouraging residents to participate in the network, training and learning offers available through the Local Trust.
- Encouraging local stakeholders and partner organisations to invest in the resident of Mottingham by providing access to capacity building and skills training.
- Projects to explore barriers to employment, learning and training, and implement support and signposting for local people to current and developing opportunities.
- Work to bring the community together and build local connections and networks.

**Are there any risks that we need to think about and plan for?**

In writing our new Big Local plan for each of the projects that we are planning, we have explored possible risks, considered our responses and documented them. The thinking

around risks will help us to mitigate them where we have already thought about and been able to identify them.

For risks to progress that we have not identified or could not have forecast, for example, the current Covid 19 virus and the impact it is having on our daily lives, we will build on our experience and learning we are developing as part of our community response in the area.

## **6. PARTNERSHIP DEVELOPMENT, STAFFING & COMMUNICATIONS**

**What you told us:**

### **Support the Development of Partnership Staffing**

To enable us to deliver this plan we will need to employ a Coordinator whose role it is to oversee the large grants and coordinate Big Local activity and build the local social infrastructure over the remaining 3 years of the programme, increase engagement with the community, recruit volunteers, build partnerships, and support the Partnership Board.

## 7. BUDGET

Our forecasted spend for the next two years is detailed below for each of our three sections

	Year - 2021	Year 2022	Year 2023	Total 2021 - 2023 3 year plan	Year 4 2024	TOTAL BL FUNDING	Legacy Projects which will continue post 2025
<b>Priority Themes 1: People</b>							
Events & Organised Trips e.g. Christmas Lights (agreed by Partnership) Social Activities & events that bring the community together	10,000	10,000	10,000	30,000			
Health & Well Being Activities & Mental Health Support				0			
Covid Recovery work & Reducing social Isolation Projects e.g. domestic violence	10,000	7,000	5,000	22,000			
Building Partnerships (building capacity for the future) – to be delivered by the BL staff Project Coordinator / CD post				0			This project is a Legacy to be developed by the BL Co- ordinator Role
Year 4 programme of delivery to be agreed as part of the plan review in 2023.				0	24,352		
Mottingham Youth Matters Forum <b>People:</b> <b>Economy</b> Key area from engagement feedback from residents and local stakeholders (Large grant)	10,000	10,000	10,000	30,000			This project is a Legacy

Art Therapy and Wellbeing in Schools <b>People</b> (Large grant)	9,950	10,000	9,900	29,850			
StEP COMMUNITY PROJECTS MOTTINGHAM <b>People; Economy; Place</b> Mental Health projects for local people highlighted through Feedback and engagement (Large grant)	50,000	50,000	50,000	150,000			This project is a Legacy
Accessible Dance for All <b>People</b> (Large grant)	20,108	20,108	20,108	60,324			
	<b>110,058</b>	<b>107,108</b>	<b>105,008</b>	<b>322,174</b>	<b>24,352</b>	<b>346,526</b>	
<b>Priority Themes 2: Economy</b>							
Year 4 programme of delivery to be agreed as part of the plan review in 2023.					24,352		
Training and mentoring for the community <b>Economy; People; Place</b> (Large grant)	50,000	50,000	50,000	150,000			This project is a Legacy
	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>150,000</b>	<b>24,352</b>	<b>174,352</b>	
<b>Priority Themes 3: Place</b>							
Year 4 programme of delivery to be agreed as part of the plan review in 2023.					24,352		
Mottingham Silks <b>People Place</b> (Large grant)	1,620	7,419	15,679	24,718			

	1,620	7,419	15,679	24,718	24,352	49,070	
<b>Infrastructure</b>							
Staffing based on current staffing structure of Part Time Administrator and a Coordinator post (vacant). (Question for Partnership: Does this include on costs, management costs, pension contributions)	40,260	40,260	40,260	120,780	40,260		
Legacy considerations e.g. redundancy costs for BL staff			2,130	2,130	2,130		
Marketing and Comms (based on current spend)	2,540	2,540	2,540	7,620			
Office space (based on current spend)	6,000	6,000	6,000	18,000			
LTO costs (any support in addition to the grant management agreement with local trust)	4,068	4,068	4,068	12,204			
Formation of Legal Entity			5,000	5,000			
	52,868	52,868	59,998	165,734	42,390	208,124	
<b>Totals</b>						778,072	
<b>Big Local Funding</b>							

## 8. MONITORING & EVALUATION

### *Measuring our Impact*

We think it's important to measure our impact to know what you think is working well and how things can be improved. We will continue to monitor our activity and get feedback from residents at our events and other meetings. We have also agreed to set up a Monitoring and Evaluation Sub Group of the Partnership. As well as this we will work with our Local Rep and set time aside to review the plan at least once using the Local Trust review toolkit and templates.

We know people are very busy and often don't have the time to sit down and do long surveys so would like to review and monitor our work in the following ways:

1. **Case studies** – we would like to hold at least one event a year to showcase our impact and get feedback from residents.
2. **Vox pops** – we will ask residents to tell us how they feel about the area and Nottingham Big Local Refocused at events throughout the life of our Plan so that we have a clear record of our progress.
3. **Evaluation reports for each priority** – we will develop a template that will help the Partnership understand whether we are delivering each priority as well as we can. These reports will then feed into our review.
4. **Spend Reports** – In line with Local Trust guidelines, the Partnership will work with the LTO, our Rep and our Big Local Worker to review our spending – to make sure we're not over or under spending.



## 9. Appendices

### Appendix A: Community Profile Information

The latest information about Mottingham is gleaned using the 'Local Insight' programme which gathers the latest socio-economic data from local and national sources, segmented to the Big Local catchment area. Some of the data is from the last Census (2011) so where possible, more up-to-date information has been found. Where this is not possible, it is important to look at the figures from the 2011 Census with some caution as these figures are nearly 10 years out of date. Nonetheless, we can pool available data together to present a picture of the area.

#### Overview In Mottingham

##### Population

##### *Mid-Year Estimates (ONS) 2019*

- Population numbers of people living in the Mottingham Big Local catchment area 6,529 people
- 46.6% male and 53.4% female
- 1,692 of the population are aged 0-15 years – this is 26% of the population
  - Higher than the London average (20.6%)
- 4,166 working age population – this is 63.8% of the population
  - Slightly lower than the London average (67.4%)
- 671 are over 65 – 10.3% of the population
  - This is just below the 12.1% London average

##### Demographics

##### *Census 2011*

- Just over 74% of the population are White British – this is higher than the 45% London average
- Around 18.6% of the population is non-white – lower than the London average of 40.2%
- 4.1% of the population is Mixed – just lower than the London average
- Around 4% of the population is Asian – this compares with an 18.5% London average
- 10% of the population are Black – this is just lower than the 13.3% London average
- Majority of the population (84%) were born in England – higher than 61.1% London average
- 14.6% were born outside the UK – compares to 36.7% London average
- 92.6% of households have people in them that have English as a main language (compared to 74% London average)
- 3.5% of households have no members that have English as a main language – this compares to a 13% London average

##### Welfare

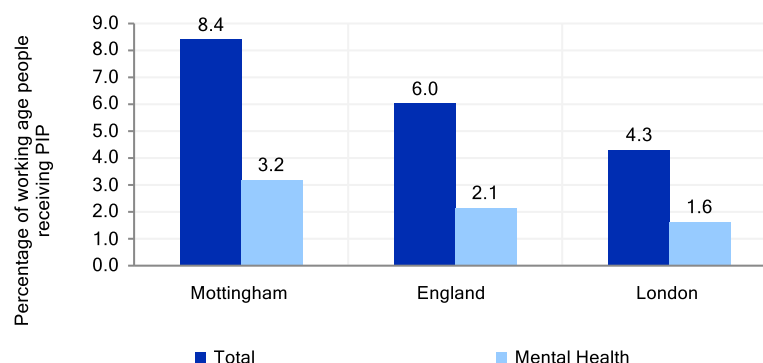
Source: Department for Work and Pensions

- 8.4% of the population (350) claimed Personal Independence Payment (PIP) as of July 2020 – this is nearly double the 4.3% London average
- 133 claimed PIP with mental health conditions as of July 2020 – this equates to 3.2% of people; double the London average of 1.6%



Figure 1: Personal Independence Payment (PIP) recipients

Source: Department for Work and Pensions (July-20)



- 4% of the population (259) claimed Disability Living Allowance claimants as of May 2020 – this is double the 1.8% London average
- 2.6% of households (67) are on 'Universal Credit – Limited Capability for Work Entitlement' as of August 20 – this equates to 2.6% of households; higher than the London average of 1.6%
- 8.7% of the population (363) is on 'Universal Credit: Searching for work' as of October 2020 – this compares to the London average of 7.1%
- As of August 2020, 23.5% of the population (614) claim Housing Benefit – this compares to the London average of 16.2%

### Children in poverty

Children in low-income families, Department for Work and Pensions (2018)

- 451 children in the area live in *relative* low income families – this is 22% of the population; slightly higher than the 18.2% London average
- 334 children in the area live in *absolute* low income families – this is 16.3% of the population; slightly higher than the 14.7% London average
- 48% of relative-low income families are low income lone parent families (218) – this is higher than the 40% London average
- In the area, there are 184 children in relative low income out of work families – this is 41% and compares to 25% the London average

### Pensioners

- Both the state pension claimant and pension credit claimant counts are higher in the area than the London average

State pension claimant  
(DWP May-20)  
  
583  
**86.9% (SLIGHTLY HIGHER THAN 85.7%  
LONDON AVERAGE)**

Pension credit claimant  
(DWP May-20)  
  
182  
27.1% (Higher than 17.9% London  
average)

### Housing

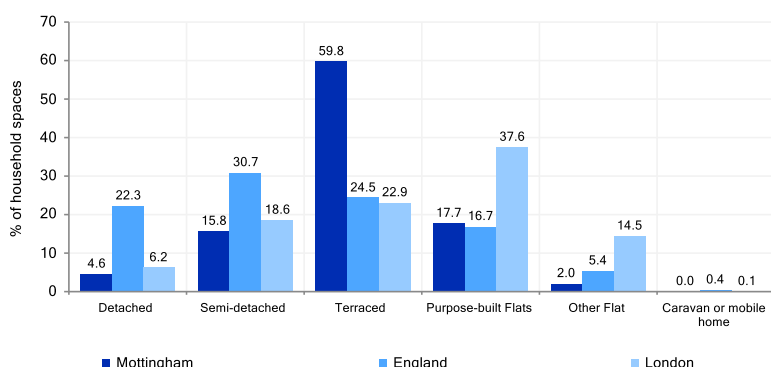


The area has a mixed housing profile of social, owner occupied, bought to let and privately rented accommodation. The majority of this housing falls under social housing landlord Clarion Housing Group.

### Tenure definitions

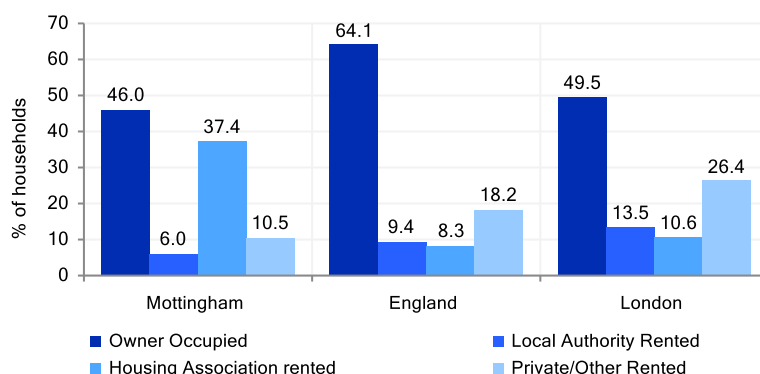
- 'Owner occupied' housing includes accommodation that is either owned outright, owned with a mortgage or loan, or shared ownership (paying part rent and part mortgage).
- 'Social rented' housing includes accommodation that is rented from a council (Local Authority) or a Housing Association, Housing Co-operative, Charitable Trust, Nonprofit housing company or Registered Social Landlord.
- 'Rented from the Council includes accommodation rented from the Local Authority
- 'Housing Association or Social Landlord' includes rented from Registered Social Landlord, Housing Association, Housing Co-operative, Charitable Trust and nonprofit housing Company.
- 'Private rented or letting agency' includes accommodation that is rented from a private landlord or letting agency.
- 'Other Rented' includes employer of a household member and relative or friend of a household member and living rent free.

### Census 2011



- The majority of housing in the area is terraced (60%)
- There is also a fair amount of purpose built flats and semi-detached properties

- 46% of property is owner occupied and 37.4% is housing association rented
- The percentage of housing association rented property is nearly four times the London average

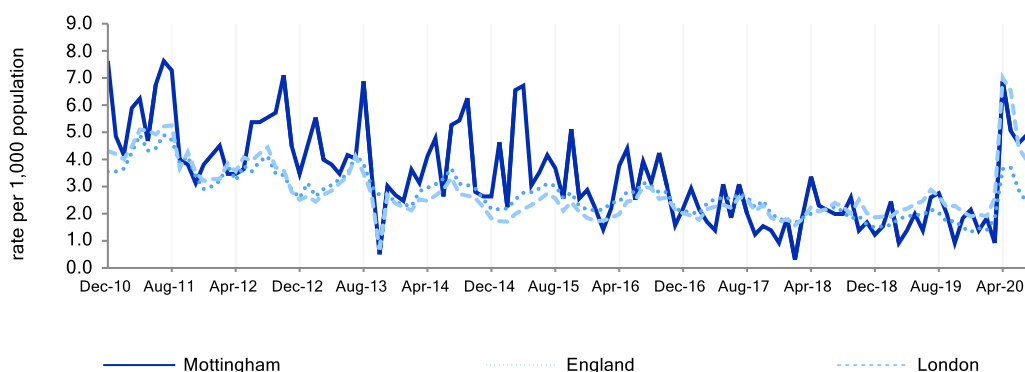


- According to the Valuation Office Agency in 2020, most houses in the area were built between 1919 and 1939 (72.4%)
- The average house price for all types of housing in the area is £333,854 – this is lower than the London average of £637,764 (Land registry Sept 2019 to August 2020)

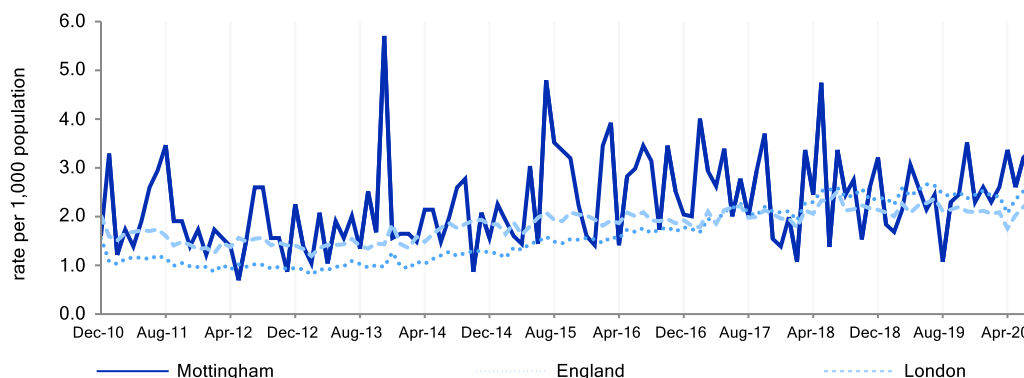
## Crime and Safety

Recorded crime offences – <https://data.police.uk/> (2019/2020)

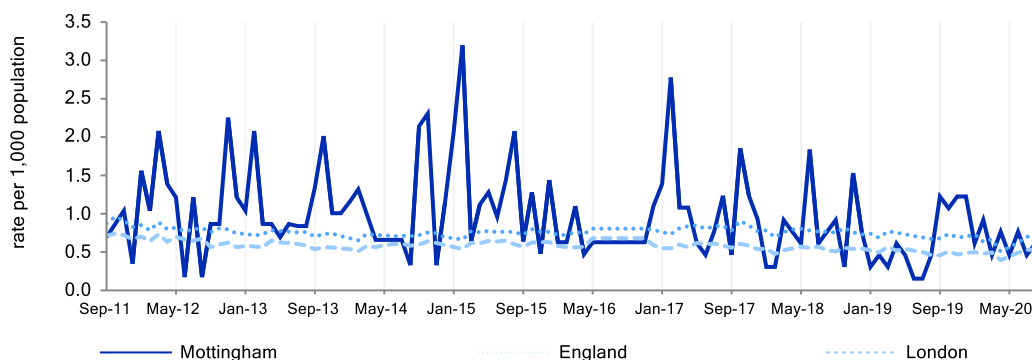
- The area recorded 732 crimes from September 2019 to August 2020 – this equates to 112.1 crimes per 1,000 population and this is lower than the London average (131.5)
- Of the crimes recorded in this period, the most prevalent crimes were:
  - Anti-social behaviour (234) – 36 crimes per 1,000 population; lower than the London average of 41 for this crime



- Violent crimes (218) – 33.4 crimes per 1,000 population; higher than the 25.5 London average for this crime



- Criminal damage incidents (64) – 9.8 crimes per 1,000 population; higher than the London average of 6 for this crime



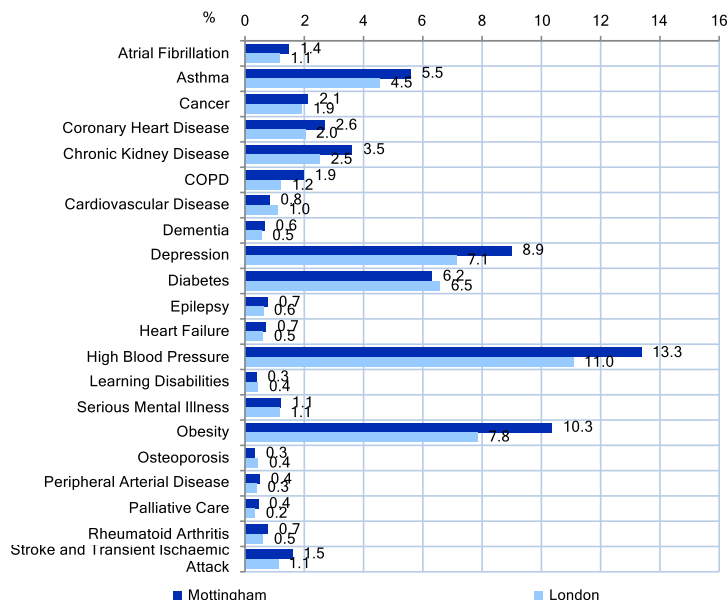
### 2021-2024 Intergenerational Domestic Violence and Abuse Strategy analysis of domestic abuse and sexual offences – June 2019-May 2020

- Domestic abuse and violence is also a major issue in the area
- According to the 2021-2024 Intergenerational Domestic Violence and Abuse Strategy analysis of domestic abuse and sexual offences from June 2019-May 2020, Mottingham and Chislehurst North ward had a total of 454 domestic abuse offences and incidents (170 offences and 284 incidents)
- Out of 21 wards in Bromley, 6 wards were above Mottingham and Chislehurst ward for domestic abuse offences and incidents

### Health and wellbeing

#### House of Commons Library (2019)

- The local area has a prevalence of High Blood Pressure (13.3% of estimated disease prevalence), Obesity (10.3% of estimated disease prevalence) and Depression (8.9% of estimated disease prevalence)

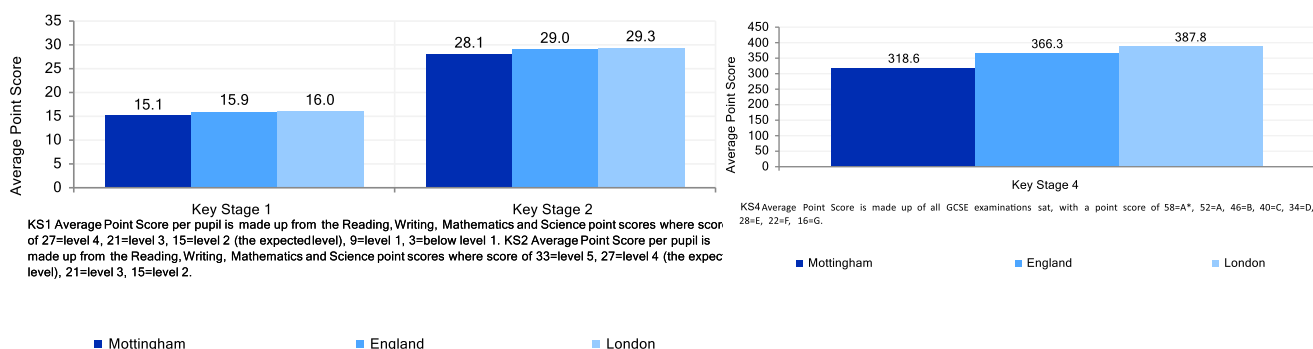


- Life expectancy according to the Office for National Statistics (ONS) for 2013 and 2017 said that for males it is 79 (one year lower than England and London averages) and for females, it is 83 (same as England and one year lower than London average)
- According to 2013-2017 ONS statistics, the area has a high standardised mortality ratio of:
  - Cancer (ratio of 120 indicating a higher proportion of deaths than had been expected)

- Respiratory disease (ratio of 120 indicating a higher proportion of deaths than had been expected)
- Coronary heart disease (ratio of 114 indicating a higher proportion of deaths than had been expected)
- According to National Child Measurement Programme, NHS Digital (<http://www.localhealth.org.uk/>) (2015/16-2017/18), more children of reception age were classified as overweight or obese (25.3% of total population – compared to 21.6% in London generally)
- For children in year 6, 37.9% of children are overweight or obese – this is slightly higher than the 37% London average

## Education and skills

- According to the Department for Education 2013-2014 figures, there is a slightly lower attainment in Nottingham in Key Stages 1, 2 and 4 than there is in London and England generally



## Employment

### Out of work

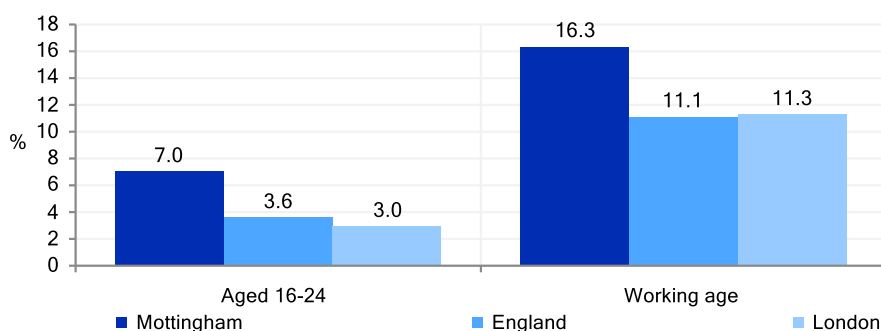
Department for Work and Pensions May and October 2020 figures

- The area has higher unemployment than the London average (9.5% compared to 7.9%)
- There is also a higher youth unemployment claimant count (17.4% compared to 10.7%)

Unemployment Benefit (JSA and UC) claimants (Oct-20)	Youth unemployment (JSA/UC) claimants aged 18-24 (Oct-20)	Older unemployed (JSA/UC claimants aged 50+) (Oct-20)	
395	76	85	
9.5% (London average = 7.9%)	17.4% (London average = 10.7%)	4.8% (London average = 4.3%)	
Male unemployment claimants (JSA and UC) (Oct-20)	Female unemployment claimants (JSA and UC) (Oct-20)	Working age workless benefit claimants * (May-20)	Incapacity benefits claimants (May-20)

<b>210</b>	<b>184</b>	<b>666</b>	<b>296</b>
10.9% (London average = 8.9%)	8.2% (London average = 7.0%)	16.0% (London average = 11.3%)	7.1% (London average = 3.7%)
Source: Department for Work and Pensions * 'Working age workless benefit claimants' is a combination of 'Unemployment benefit claimants (JSA and Universal Credit)' + and 'Incapacity benefits claimants (IB/ESA)'			

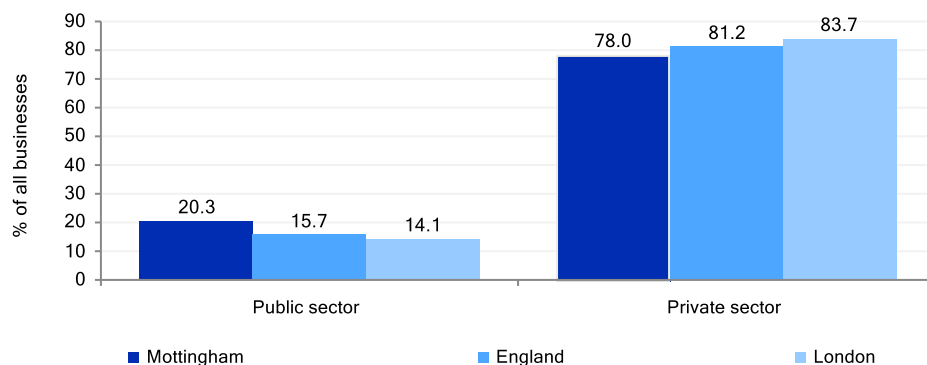
- The area has a higher claimant count of Jobseekers Allowance/Universal Credit/Incapacity benefits/Employment and Support Allowance for 16-24 year olds and for working age people



### Nature of jobs in the area

#### *Business Register and Employment Survey 2019*

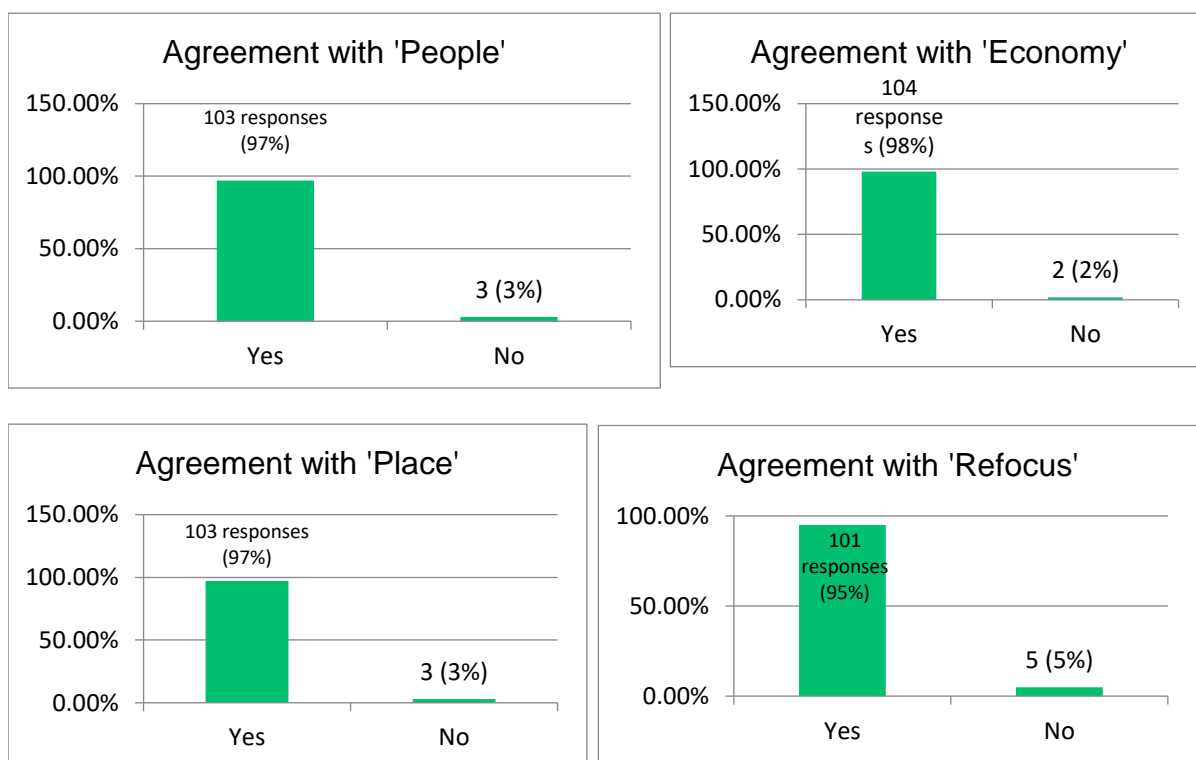
- The majority of jobs in the area are in the private sector (just over three quarters of the population)



## Appendix B: Community Research – Residents Survey additional information

### SUMMARY

- 102 people provided their postcode and of this.
- We can assume respondents have a connection with the area i.e. they live, work or play in the area or have children attending the local schools.
- Responses also included people who use the area a lot – for example, local shops and see themselves as part of the community in the MBLR area
- People, Economy and Place were all generally accepted as priorities for the plan – there was some question over what Refocus means and the most

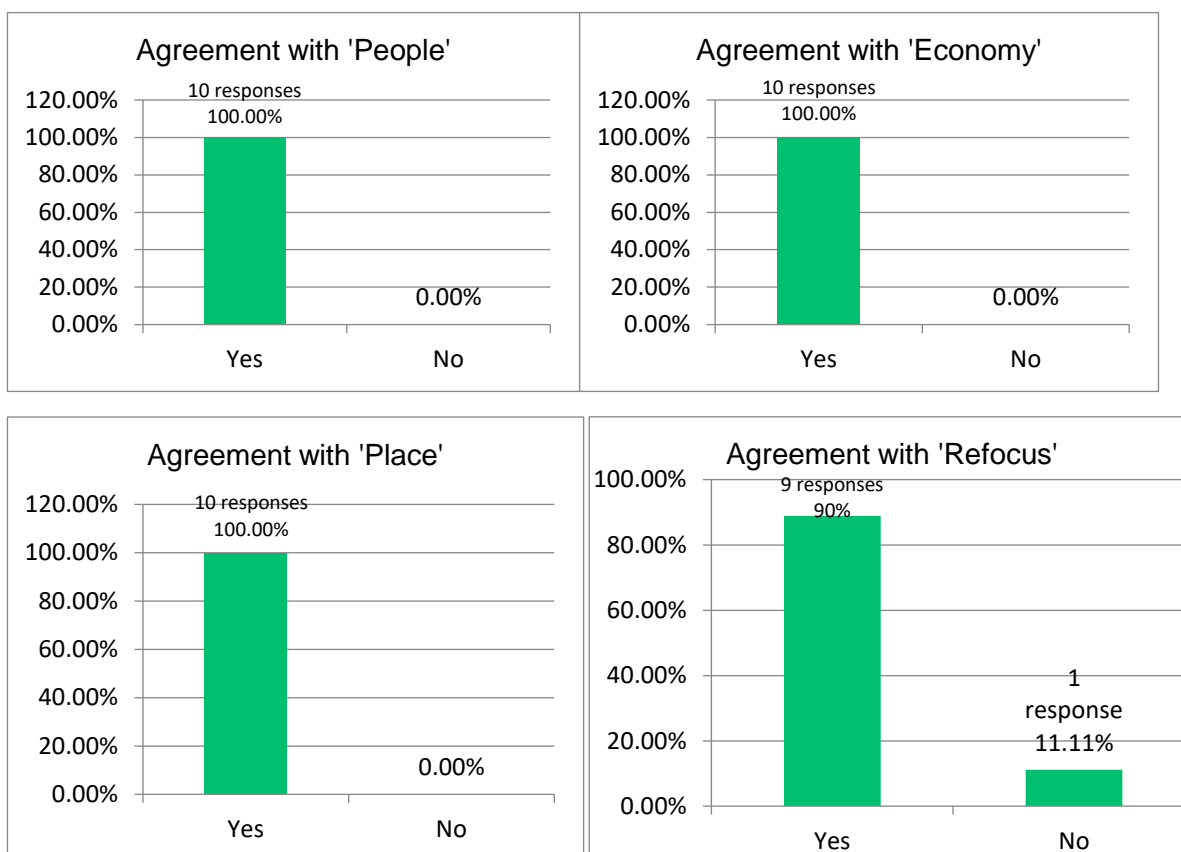


- 'Nos' for agreeing to these priorities was for Refocus.
- Top three areas where respondents said they need help/support during Covid-19 and are not currently getting it:
  - **Knowing what is on offer** - in my community (34 responses)
  - **Support to help connect with neighbours** - and people around me (18 responses)
  - **Mental health - or** counselling support (16 responses)
- Most respondents said they did not consider themselves to be disabled
  - In the comments to questions however, some reported that they had family members who were disabled and how this is an important area to think about.



## Appendix C: Community Research – Stakeholder Survey Summary

- Stakeholder who responded were:
  - Sole trader charity project, Turn Around, Local arts organisation, Mottingham Community Champions, Youth Support Manager, London Borough of Bromley, Youth Service, St Edward's Church, PrimroseCentre, StEP, Central Eltham Youth Project, Multi academy trust of primary schools, Ward Councillor for Mottingham and Chislehurst North, Bromley LB, Mottingham Primary School
- People, Economy and Place were all agreed to – there was 1 no to Refocus



- Stakeholders said there were some opportunities to deliver more to MBLR residents including educational support on English and Maths, outdoor activities like treasure hunts, accredited training, social opportunities, widening programmes and increased volunteer numbers
- Stakeholders saw some opportunities to work with MBLR in future including planning projects, partnering with others (e.g. artists) and securing funding for art projects, helping young people access opportunities and resources, linking in with the local Police, through the large grants projects, helping deliver the MBLR plan and looking at community development work and extending the Mottingham Marvels projects
  - There was one comment about MBLR needing to change its approach to the community



- Other comments including thanks to MBLR for support, wanting to be updated with results of the survey and the importance of a long term approach

## **Appendix D: Community Drop-in**

### **Community drop-in notes- 5<sup>th</sup> February - 5 Participants**

#### **Gaps for residents in the area**

- Some historic gaps that haven't really been addressed
- Things have improved over the years but infrastructure (especially transport) is difficult
- Mental Health
  - Difficulty of getting support in the area - long waiting lists
- Covid-19 - feeling more isolated than they were before
- Youth provision – young people are not engaging as much as possible online
- Some outdoor space - Foxes Field isn't used as "dirty"
  - Spaces nearby for young people to meet, socialise, relax etc
  - Need spaces for people to meet - larger spaces; to help with Covid
  - Need for physical outside space

#### **Sense of belonging and community in Mottoham?**

- Think it has improved
- Parent and toddler group - beginnings of it
- But a lot of people still have no-one to support
- Mottoham Gossip - lots of people – some generalisations which are negative
  - Try to challenge how some people negatively characterize the local area
- Some volunteers at food bank are local but some from further afield.
- In lockdown 1, there was a lot of people in Mottoham in need but not many people in Mottoham who volunteered to support them; support coming across from Chislehurst
  - Maybe an unwillingness from some to help each other
- Church have played a big role in responding to need – very visible
- Pre-Covid, different activities which get well attended like afternoon teas and film nights

#### **What would help increase your feeling of belonging and community in the area?**

- Normally, there is not a huge problem in getting attendance but do get the same faces
- Crucial point of how you get others along – people are quite comfortable with what they know although some people access services through friends and family members
- Visibility is important
- Other partners in the area address their own drives - e.g. children under school age
- Stuff going on but trying to have a more cohesive approach
- No driver being the glue – doesn't matter who the driver is but needs a driver
- Many volunteers are older and they don't want to put them at risk during Covid-19
- Need a next generation of volunteers - younger people to drive the change

#### **How has Covid-19 changed things in the community?**

- Lots of need for food



- Job insecurity - especially in hospitality; some have left hospitality to go into the care sector which is lower paid
- Some issues of people being evicted and having to travel from Catford because want kids to go to the same school after eviction
- Younger kids - Zoom is difficult; older young people - taking time to get used to it
- People want to return to things as people need the social interaction
- People have come back through necessity and need - and engage even when it is quite difficult to engage in the past
- A real opportunity going forward
- Feeling of being alone and lockdown creating feeling of depression - putting things off and lacking motivation
- Need the intervention to be the catalyst of change
- Being able to feed into all of these things – e.g. helping with mental health support, debt advice and support; especially as people can fall into debt more easily during lockdown and feel depressed as a result
- So many families having to juggle – some families are 4/5 people households sharing one device.

### **Hopes for Mottingham post-Covid**

- Addressing skills and qualifications shortage
  - Kids leave primary on track and then go to secondary and get failed
  - They then come out of school with very little in terms of skills - in a competitive jobs market, this is more difficult
- Important to celebrate the successes of those who have done well - and doing peer mentoring
- Food and celebration brings people together

### **What is needed**

- Having the management infrastructure around volunteers is important
  - Takes a lot of time to manage and encourage
- Coordinating role is needed

### **General perceptions**

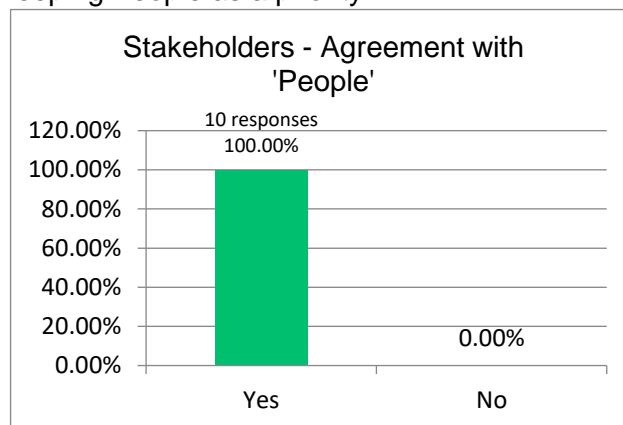
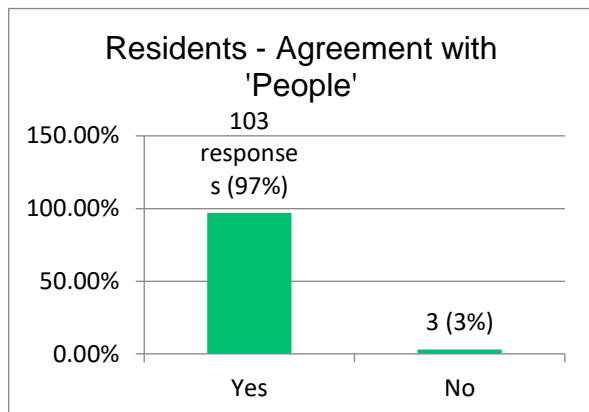
- Feels like Lewisham and Greenwich get more resource – Bromley is seen as wealthy and Mottingham is forgotten
- One of the biggest council estate types
- Challenges about Bromley – ‘they can sort you out’
- Playground/nature trail in the woods/fox’s fields
- Food growing would be good – fruit trees/vegetable patches
- Some allotments further afield but nothing here – good to look at
- Would love to do some hedging at the church and have a proper outdoor area – safer
- Proper planting scheme
- Got some flower beds outside the church – 15-20 people helping to plant
- Funding into hedging and plants is a good community project
  - Suggested talking to National Forestry Association and Clarion Housing
- This lockdown has been quite quiet – it has been really noticeable

## Appendix E: Key common findings

### Theme areas

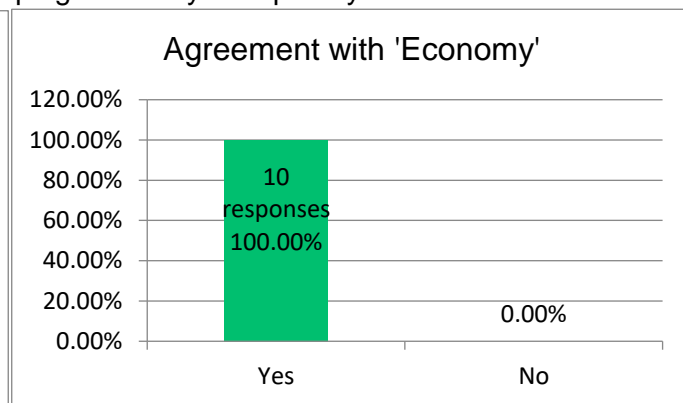
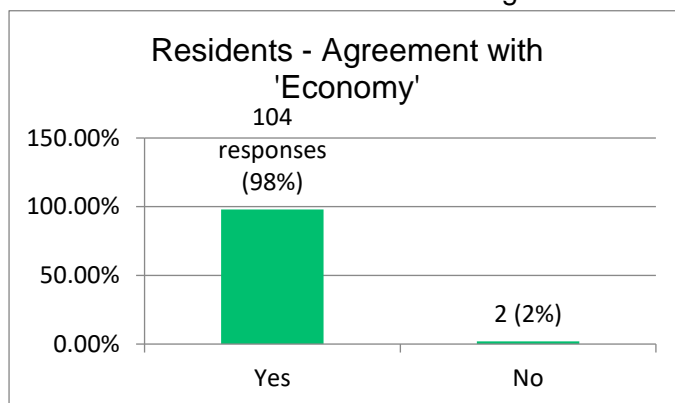
#### People

- Residents and stakeholders agreed with keeping People as a priority



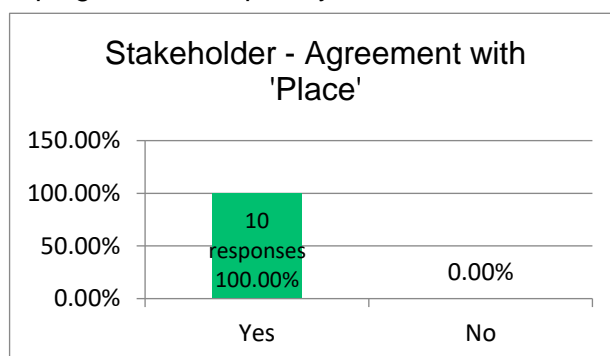
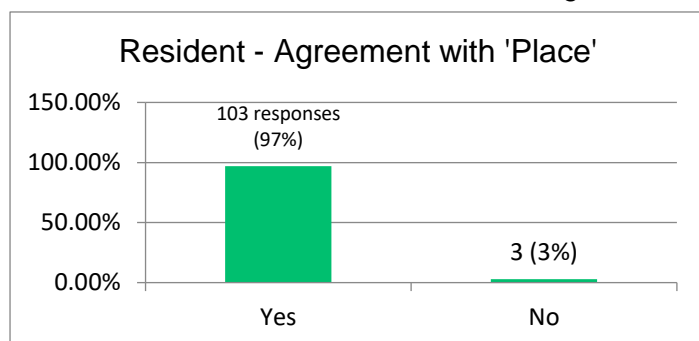
#### Economy

- Residents and stakeholders agreed with keeping Economy as a priority



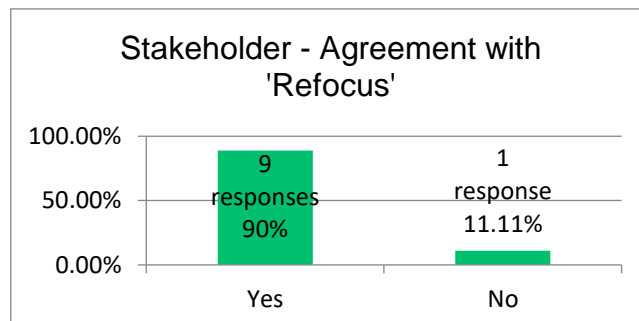
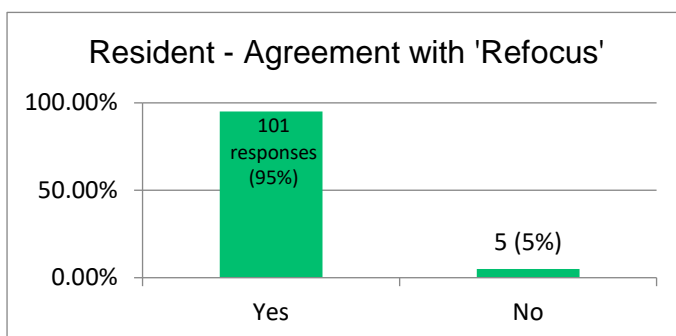
#### Place

- Residents and stakeholders agreed with keeping Place as a priority



## Refocus

- Residents and stakeholders generally agreed with keeping Refocused as a priority however there was some dissent to this
- Furthermore, there was some question from residents about what this consists of



## Assets and possible improvements

- Community runs as a common thread through residents' likes about the area and stakeholders' thoughts on what could improve the quality of the area
- Residents rank community as their top like about the area this is something which stakeholders feel could be built on further through more affordable whole community activities
- Community also runs through supporting each other and accessing services and developing skills and confidence of residents – being visible in how this is done
- Connecting in the community can also link to local amenities such as local businesses and green and open spaces as this can provide places for the community to meet and socialise
- There is also the sense of 'gluing' different strands of community working and thinking about bringing through the next generation so there is some longevity to the community – this may help in challenging negativity

Top three things residents like about the area	Top three things stakeholders feel would improve the quality of life of people	Thoughts on sense of belonging and how this can be improved at the Community drop-in with local people and stakeholders
<ul style="list-style-type: none"> <li><b>Community:</b> Tight knit community / close proximity to the community / friendly people / community spirit / community feel and event (58 mentions)</li> <li><b>Greenery and open spaces</b> (40 mentions)</li> </ul>	<ul style="list-style-type: none"> <li><b>More affordable whole community activities</b> – including access to free or subsidised community activities and programmes</li> <li><b>Support services for the community</b> – including supporting residents to connect and improving access to</li> </ul>	<ul style="list-style-type: none"> <li>Parent and toddler group - beginnings of it</li> <li>But a lot of people still have no-one to support</li> <li>Mottingham Gossip - lots of people – some generalisations which are negative <ul style="list-style-type: none"> <li>Try to challenge how some</li> </ul> </li> </ul>

<ul style="list-style-type: none"> <li>• <b>Proximity to and range of local amenities</b> including shops, takeaways, open spaces, hospitals (41 mentions)</li> </ul>	<p>local advice, support and services</p> <ul style="list-style-type: none"> <li>• <b>Development of skills and confidence</b> – including training and job opportunities</li> </ul>	<p>people negatively characterize the local area</p> <ul style="list-style-type: none"> <li>• Some volunteers at food bank are local but some from further afield</li> <li>• In lockdown 1, there was a lot of people in Mottingham in need but not many people in Mottingham who volunteered to support them; support coming across from Chislehurst <ul style="list-style-type: none"> <li>○ Maybe an unwillingness from some to help each other?</li> </ul> </li> <li>• Church have played a big role in responding to need – very visible</li> <li>• Pre-covid, different activities which get well attended like afternoon teas and film nights</li> <li>• Crucial point of how you get others along – people are quite comfortable with what they know although some people access services through friends and family members</li> <li>• Visibility is important</li> <li>• Other partners in the area address their own drives - e.g. children under school age</li> <li>• Stuff going on but trying to have a more cohesive approach</li> <li>• No driver being the glue – doesn't matter who the driver is but needs a driver</li> <li>• Many volunteers are older and they don't</li> </ul>
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		<p>want to put them at risk during Covid-19</p> <ul style="list-style-type: none"> <li>• Need a next generation of volunteers - younger people to drive the change</li> </ul>
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### Main shared missing priorities/anything to add

- **Young people** – engaging them, giving them ownership in their community and providing activities
- **Place and spaces** – including green spaces and indoor spaces
- **Supporting communities through Covid-19 and beyond** – through advice and activities around physical and mental health, advice on finances, education resources and supporting those most vulnerable and disadvantaged in the community

Main residents missing priorities/anything to add	Main stakeholders missed priorities or anything to add
<ul style="list-style-type: none"> <li>• <b>Safety, crime and ASB</b> – covering drug issues, closer links with the police, CCTV, reducing crime, enhancing perception of safety</li> <li>• <b>Place</b> – including protecting green spaces and investing in facilities for young people</li> <li>• <b>Youth engagement and activities for children and young people</b> – including free or low cost activities and giving ownership of their community</li> <li>• <b>Physical and mental health, support and wellbeing</b> – including advice and activities</li> <li>• <b>Supporting local businesses and enhancing the local economy</b> – including advice and adding vibrancy to shops in the local area</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Engaging young people</b> – ensuring young people are involved in shaping and delivering projects</li> <li>• <b>Covid-19 response and building back</b> – including children's education, mental health of adults and children, financial impact/poverty social re-engagement</li> <li>• <b>Community spaces</b> – need for bigger space to accommodate for social distancing</li> <li>• <b>Support for vulnerable and disadvantaged in society</b> – including food support</li> </ul>

### Main activities/projects that residents and stakeholders share

- Health and wellbeing activities featured heavily for residents and stakeholders – this was joint top activity area residents were interested in and joint second activity area that stakeholders ranked as really important
- Youth activities and projects was also a commonality – this was second top activity area residents were interested in and joint top activity area that stakeholders ranked as really important
  - Activities for children and families was ranked as the top activity that stakeholders felt was really important in the community
  - Projects for young people to increase safety and deter from youth violence was ranked by residents as joint top activity area that residents were interested in

Main activities/projects residents were interested in	Activities stakeholders most ranked as really important
<ul style="list-style-type: none"> <li>• <b>Social activities/events that bring the community together</b> (44 responses) <ul style="list-style-type: none"> <li>○ Community gardening came up in the survey and the community drop-in</li> </ul> </li> <li>• <b>Health and wellbeing activities</b> - for physical and mental health (44 responses)</li> <li>• <b>Projects for young people to increase safety and deter from youth violence</b> (45 responses)</li> <li>• <b>Youth activities and projects</b> – including arts and crafts, sports, education programs, mentoring and life skills (37 responses)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Activities for children and families</b> (9 responses)</li> <li>• <b>Youth activities and projects</b> – including arts and crafts, sports, education programs, mentoring and life skills (9 responses)</li> <li>• <b>Adult education and training</b> (6 responses)</li> <li>• <b>Health and wellbeing activities</b> for both physical and mental health (6 responses)</li> </ul>

In terms of delivery, stakeholders saw some opportunities to work with MBLR in future including **planning projects, partnering with others (e.g. artists) and securing funding for art projects (could assist with health and wellbeing), helping young people access opportunities and resources**, linking in with the local Police, through the large grants projects, helping deliver the MBLR plan and looking at community development work and extending the Mottingham Marvels projects.

Stakeholders said there were some opportunities to deliver more to MBLR residents including **educational support on English and Maths, outdoor activities like treasure hunts, accredited training, social opportunities**, widening programmes and increased volunteer numbers

## Covid-19

- 84% of resident respondents said there will be a need for people in Mottingham as a result of Covid-19
  - Reasons for this included the issues that Covid-19 has brought about and exacerbated – like loneliness, depression, isolation, unemployment and poverty
- All but one stakeholders said there is a need for support for people in Mottingham as a result of Covid-19
- There are further commonalities between residents and stakeholders on areas of need – this included:
  - Mental health and counselling support – linked to feeling of isolation Covid-19 has brought about and exacerbated
  - Opportunities to meet, socialise and connect (virtually and in person) – for all members of the community but with one focus on young people
  - Ease of access of information – providing information about what is happening in accessible ways (i.e. if residents don't have broadband or devices to access online information)



Top three areas where respondents said they need help/support during Covid-19 and are not currently getting it	Challenges and gaps during Covid-19 identified by stakeholders	Covid-19 related gaps identified from the Community drop-in with local people and stakeholders
<ul style="list-style-type: none"> <li>Knowing what is on offer in my community (34 responses)</li> <li>Support to help connect with neighbours and people around me (18 responses)</li> <li>Mental health or counselling support (16 responses)</li> </ul>	<ul style="list-style-type: none"> <li>mental health and well-being,</li> <li>food and financial poverty,</li> <li>job losses,</li> <li>education,</li> <li>isolation,</li> <li>lack of broadband and devices,</li> <li>accredited training and better job opportunities,</li> <li>face to face activities,</li> <li>large enough facilities to meet</li> </ul>	<ul style="list-style-type: none"> <li>Mental Health</li> <li>Feeling of isolation</li> <li>Youth provision</li> <li>Some outdoor space - Foxes Field isn't used as "dirty"</li> <li>Large enough spaces nearby for young people to meet, socialise, relax etc</li> </ul>

## Appendix F: Write-up from plan development workshop

### Mottingham Big Local Refocused – Plan development workshop

Notes – 22<sup>nd</sup> February 2020

#### Attendees:

- Sue Turner – resident partnership member
- Kelly Boyle – resident partnership member
- Matthew Day – resident partnership member
- Gayle Wallace - Rep
- Christopher Evans – CLB
- Judie Obeya – Clarion
- Joanne Etchart – Clarion
- Paul Bragman – facilitator
- Sam Kenward – facilitator support

#### Apologies from:

- Jenny
- Jo
- Jane

#### The purpose of the session was to:

- To feed back the emergent themes from the consultation
- To identify priorities and projects for the next plan that respond to the consultation, taking into account existing commitments.
- To clarify the legacy statement costed vision.
- To think about how impact will be measured, and sustainability will be further embedded in projects.

## Findings from the community research and community profile:

Comments and observations:

- Community profile
  - Feeling expressed that the figures for the area are part of the reason why they got the funding in the first place – i.e. higher deprivation, lower attainment etc
  - Domestic violence is the highest crime area in the area (higher than ASB) but it is a hidden figure – ***Sam to add to the community profile***
- Surveys
  - Community safety – surprised it came up as an issue
  - It is striking about the prevalence of young people and reiterates the importance of creating opportunities for young people
    - Point made that surveys always say about youth services and bring that to the fore – there are things happening so what is the issue in people not engaging as much as they could? What can be done to encourage people to engage?
    - What is it the community wants?
  - It was agreed that getting the word out there is important and communication in the area currently may not be effective
    - Some people may not know they can access things – might think 'I can't access that because of X, Y and Z'
  - So it may be less an issue of lack of things going on and more the knowledge of things going on – it might get more value out of the money from the communication piece; ensuring things that are out there can be used effectively

## Importance of the golden thread and vision:

- It was reminder about the importance that there is a 'golden thread' to the plan
- This means there is a link from your broad vision for the area through to projects (with evidence showing how they link) with measures in place to assess whether you desired goals are being achieved
- Then when you look at the plan, you can see that there is a clear thread and connection running throughout
- There isn't a vision per se at present but in your previous plan there were some potential ingredients of one – especially a quote from a partnership member about aspirations for the area
- It was agreed to retain the quote and adapt it for the new plan
- There was discussion over tweaks that were needed – the vision for the new plan was agreed as the following:

***“A thriving, safe, aspirational, prosperous community where people feel proud of where they live and belong and are confident to take up opportunities in the community. Leading to a friendlier place where people of all ages and backgrounds can get along.”***

## Changes to current priorities in light of the consultation findings:

### People

Comments:



- This is still good as a priority area
- Second 'activities' removed in the first bullet point
- Some tweaks as shown below
- Feel this sufficiently addresses the mention of young people and health and wellbeing in the consultation

### ***People – new statement***

**We want to help the community flourish and bring lasting success by:**

- **bringing the community together through activities and volunteering**
- **enhancing the existing sense of community and belonging in the area for existing and future generations as well as supporting initiatives to reduce feelings of isolation that some parts of the community may feel.**

### ***People – Additions/changes from the 2017 plan***

We want to help the community flourish and bring lasting success by:

- bringing the community together through activities and volunteering
- enhancing the existing sense of community and belonging in the area for existing and future generations as well as supporting initiatives to reduce feelings of isolation that some parts of the community may feel.

## **Economy**

Comments:

- This is still good as a priority area
- Maybe not here but important to bear in mind sustainability and legacy which may link to the local economy

### ***Economy – new statement***

- a) **We want to maximise local peoples' income earning power by:**
  - **developing skills, opportunities and aspirations of local people**
  - **enabling access to opportunities, employment, self-employment, training and local businesses.**
  - **bringing external money into the area, through funding opportunities or events to increase employability options for local people.**

### ***Economy – Additions/changes from the 2017 plan***

#### **Economy - statement from 2017 plan**

- a) We want to maximise local peoples' income earning power by:
  - developing skills, opportunities and aspirations of local people
  - enabling access to opportunities, employment, self-employment, training and local businesses.
  - bringing external money into the area, through funding opportunities or events to increase employability options for local people.



## Place

Comments:

- This is still good as a priority area
- Agreed to change 'clean' to 'cared for' as the Big Local cannot control what others do on cleanliness

### ***Place – new statement***

- a) We want to develop access to local good quality, cared for and accessible space within community buildings, parks and open spaces including Foxes Fields.**

*Place – Additions/changes from the 2017 plan*

a) We want to develop access to local good quality, **cared for** and accessible space within community buildings, parks and open spaces including Foxes Fields.

## Refocus

Comments:

- This wasn't a priority activity area last time as such – more about disassociating with the past
- This has been done
- It was agreed that this has served its purpose so it can be removed
- The gluing element that was mentioned in the engagement is featured enough elsewhere so doesn't need to be a priority in itself

## Activities and allocating resources/budgets:

### Changes to the budget sheet

- There is currently £102,186 remaining which is £34,062 a year
- The partnership went through the budget and the proposed new lines which were added after the consultation
- The main changes made were:
  - Outdoor gym element to health and wellbeing removed
  - Include reducing social isolation with Covid-19 Recovery work
  - Budget lines on adult education and training and Young People education and training removed – as felt this was already covered in Large Grants
  - Merge Community Development Activity & Support (building capacity for the future) with building partnerships as community development work might be the signposting piece and encouraging the local community to take-up existing opportunities?
  - Remove the line on Asset Strategy and Plan for area (building being used better) – as this links more with communication and signposting plus Big Local cannot just tell organisations what to do with their buildings
  - Reframe the vacant project manager post as a Coordinator so this neatly includes signposting and communication – the coordinator would work with other organisations in the area to strengthen what is already there, look to build on the

foundations and bring additional funding in. Also, this avoids duplication with other project managers in the area – e.g. the Church's project manager

- It was agreed that a balance needs to be made – the budget shouldn't be too prescriptive on the details of activities that will happen but also, it is important the plan can set out general budgets for the broad areas MBLR want to work on so it is included in the plan – e.g. Covid recovery could cover lots of different areas (e.g. health and wellbeing) that may be prescribed later in the plan period
- A general comment was a lot of the blue text is covered in Large Grants and where there are areas serviced by Large Grants, do they need additional funding?
  - It was suggested about doing an exercise of going through the large grants and tagging what themes are covered – to ensure duplication is avoided
  - Sian and Paul have done this but useful to go over
  - Also, useful to be clear on the numbers engaging in the large grant projects so can point to impact
  - It was suggested that where there are large grants servicing an area, a small budget a year could be assigned if there is need for any overspill

#### Allocating and adding budget

- It was also mentioned that there may be some areas where other funding may be available (e.g. government funding) so important to be flexible and loose
- It was mentioned about how there will need to be some extra resource added in for the LTO – this will be determined, and this will need to be factored into the budget
  - Gayle suggested having a meeting where Christopher makes a proposal over how much this resource for the LTO is and then that can be agreed and added to the budget
- There was a question asked about what other areas have done – e.g. youth forums, training up youth ambassadors, giving young people power to spend some budget
  - Youth Forum is one of the things Mottingham has funded – Christopher suggested the partnership look at Pitsea where they delegated a budget to young people so they could determine their priorities and spend money on them – Pitsea has become an exemplar project
  - Mottingham could look at that? Or revisit
- The point was made that information providing may be something that can be done for less or for free – e.g. social media – also the comms budget can be slightly larger if needed to help cover this
- Communication is key and is a running theme throughout and the crucial question for the BL is how we can communicate and how we encourage people to join and participate? This is something that needs to be brainstormed
- Another crucial question is being clear on the additional activities that need to be added

#### Potential new projects

- Christopher said that from the Community Links Bromley point of view, one of the things missing is youth volunteering and training them up
  - Useful to explore what can be done with groups out there and how MBLR can align and join with what is going on to provide opportunities to young people
  - Clarion said that want to explore further with BL on things around this; e.g. dedicated ambassador programme
  - There could be a bespoke piece of work to engage young people – to get their voices heard – Judie happy to help work on this

#### Finalising the budget



- It was agreed that a subgroup would discuss the figures to allocate the remaining money and come back to the wider partnership
  - Matthew, Sue and Joanne to look at this – 1 hour next week
  - We can then see where the gaps are that need filling and then this can be shared with the rest of the partnership
  - ***Community Regen to email the members of the sub-group***

#### **Actions:**

- Community Regen to write-up the session

#### **Chat**

- From Gayle Wallace to Everyone : One area that could potentially be explored is a kind of credits system in which young people could earn credits (through volunteering) towards vouchers such as cinema tickets, bowling etc
- From Gayle Wallace to Everyone : Another illustration of that connectivity and joining up approach
- From Judie Obeya to Everyone : <https://wearetempo.org/>
- From Gayle Wallace to Everyone : Just throwing this rewording in: A thriving, safe and prosperous community where people feel proud of where they live, have aspirations and are confident to take up opportunities in the community. Leading to a friendlier place where people of all ages and backgrounds can get along.